# PROCEEDINGS OF THE BROWN COUNTY BOARD OF SUPERVISORS October 20, 2010

Pursuant to Section 19.84 and 59.14, <u>Wis. Stats.</u>, notice is hereby given to the public that the REGULAR meeting of the **BROWN COUNTY BOARD OF SUPERVISORS** was held on **Wednesday, October 20, 2010, at <u>6:30 p.m.</u>**, in the Legislative Room 203, 100 North Jefferson Street, Green Bay, Wisconsin.

The following matters will be considered:

Call to order at 6:30 p.m.

Invocation.

Pledge of Allegiance to the Flag.

Present: Tumpach, De Wane, Theisen, Krueger, Haefs, Erickson, Brunette, Zima, Evans,

Buckley, Dantinne, Andrews, Kaster, Van Vonderen, Schuller, Fleck, Clancy,

Wetzel, Moynihan, Scray, Carpenter, Lund, Fewell

Supervisor La Violette arrived at 7:40, Supervisor Nicholson arrived at 6:45, and Supervisor Vander Leest arrived at 7:00.

Total Present: 26

#### No. 1 -- ADOPTION OF AGENDA.

A motion was made by Supervisor Andrews and seconded by Supervisor Fleck to take 8f after 7b.

A motion was made by Supervisor Andrews and seconded by Supervisor Fleck "to take item #8e out of order after #8f."

A motion was made by Supervisor Andrews and seconded by Supervisor De Wane "to adopt the agenda as revised." Voice vote taken. Motion carried unanimously with no abstentions to adopt the agenda as amended.

#### No. 2 -- APPROVAL OF MINUTES OF SEPTEMBER 15, 2010.

A motion was made by Supervisor Moynihan and seconded by Supervisor Andrews "to approve the minutes of September 15, 2010." Voice vote taken. Motion carried unanimously with no abstentions.

#### No. 3 -- ANNOUNCEMENTS OF SUPERVISORS.

Supervisor Krueger thanked everyone who sent flowers, letters, or attended the visitation on behalf of his mother, who recently passed away.

#### No. 4 -- COMMUNICATIONS

# No. 4a -- FROM SUPERVISOR SCRAY RE: RFP (REQUEST FOR PROPOSAL) FOR OUR MAIL SERVICE FOR COMPETITIVE BIDS

Refer to Administration Committee, Executive Committee

# No. 4b -- FROM SUPERVISOR SCRAY RE: RE-INTRODUCE VOLUNTARY FURLOUGH PROGRAM FOR ALL EMPLOYEES

Refer to Administration Committee, Executive Committee

# No. 4c -- FROM SUPERVISOR SCRAY RE: INCREASE TIME POSITIONS ARE HELD OPEN ONCE VACATED FOR 6 MONTHS

Refer to Administration Committee, Executive Committee

# No. 4d -- FROM SUPERVISOR KASTER RE: EXPLORE WITH POSSIBLE ACTION ON A LOW MAINTENANCE PROGRAM FOR ROADS—SUCH AS CHIP SEALING

Refer to Planning Development and Transportation Committee

# No. 4e -- FROM SUPERVISOR KASTER RE: EXPLORE WITH POSSIBLE ACTION ON BIDDING OUT ROAD CONTRUCTION, RECONSTRUCTION, RESURFACING, CHIP SEALING, ETC.

Refer to Planning Development and Transportation Committee

No. 4f -- FROM SUPERVISOR THEISEN RE: THAT THE BROWN COUNTY BOARD ADOPT A RESOLUTION TO THE US SENATE AND HOUSE OF REPRESENTATIVES OBJECTING TO A FEDERAL REGULATION WHICH WILL REQUIRE WASTING OVER \$1.7 MILLION BUILDING THE RENARD ISLAND CAUSEWAY AND TO RECOMMEND PUTTING THE PROJECT ON HOLD UNTIL THIS ISSUE IS RESOLVED

Refer to Planning Development and Transportation Committee, Executive Committee

Supervisor Nicholson arrived at 6:45pm Supervisor Vander Leest arrived at 7:00pm

#### No. 5 -- APPOINTMENTS BY THE COUNTY EXECUTIVE. NONE.

#### No. 6a -- REPORT BY COUNTY EXECUTIVE.

County Executive Hinz received a communication from a customer thanking Jim Wallen and Cathy Williquette for a good job and great service.

Executive Hinz also received a communication thanking Jimmy O for a well-run pro-shop at the Brown County Golf Course. The same individual stated that Scott Anthes, Golf Course

Superintendent, has a great attitude at the golf course, adding the golf course is in great condition thanks to Scott's hard work.

The County Executive gave a synopsis of the 2011 budget, stating the County has a triple A bond rating. Executive Hinz also spoke on outsourcing services such as housekeeping, CTC food services, and jail laundry saving up to \$300,000.

Executive Hinz encouraged approval of the purchase of the S&L Motors building's Resolution, which is on the County Board agenda this evening.

#### No. 6b -- REPORT BY BOARD CHAIRMAN

County Board Chair Zima spoke on the 2011 budget, and about the S&L Building. Chairman Zima echoed County Executive Hinz's request and encouraged passage of the S & L Resolution tonight.

#### No. 7 -- OTHER REPORTS.

A motion was made by Supervisor Krueger and seconded by Supervisor De Wane to take 7a and 7b in one vote. Voice vote taken. Motion carried unanimously with no abstentions.

A motion was made by Supervisor Krueger and seconded by Supervisor Fleck "to adopt." Voice vote taken on items 7a and 7b. Motion carried unanimously with no abstentions.

#### No. 7a -- TREASURER'S FINANCIAL REPORT FOR THE MONTH OF JUNE

#### BROWN COUNTY TREASURER'S FINANCIAL REPORT FOR THE MONTH OF JUNE

Following is a statement of the County Treasurer of the Cash on Hand and in the General Account from the Brown County Treasurer as of June 30, 2010.

Associated Bank and Chase Bank	\$8,946,563.32
Bank Mutual and Denmark State Bank	\$333,109.31
Wisconsin Development Fund	\$0.00
Overnight Investments	\$0.00
Deposits in Transit	\$227,119.67
Emergency Fund	(\$8,956.37)
NSF Checks Redeposited	\$259.75
Clerk Passport Account	\$0.00
Workers Comp Acct	(\$1,953.22)
UMR Sweep Account	(\$462,393.45)
Bank Error(s)	\$0.00
Total	\$9,033,749.01
Less Outstanding Checks	(\$1,909,741.10)
Other Reconcilable Items	\$0.00
Balance Per County	\$7,124,007.91

Following is a statement of the County Treasurer of the Working Capital reserves placed in time deposits in the designated public depositories within Brown County for the purpose of investments as of June 30, 2010.

	2009	2010
Year-to-Date Interest Received	\$1,160,049.46	\$751,343.70
Interest Received-Current Month	\$226,944.17	\$103,706.65
Year-to-Date Interest Unrestricted Funds	\$1,386,993.63	\$855,050.35
Working Capital Reserves Invested	\$103,845,895.84	\$115,852,637.66
Restricted Investments	\$28,332,265.39	\$6,944,709.60
Total Funds Invested	\$132,178,161.23	\$122,797,347.26
Certificates of Deposits	\$18,350,000.00	\$16,600,000.00
Treas-Gov't Agencies	\$43,145,349.25	\$39,563,258.77
Commercial Paper	\$3,990,955.56	\$0.00
Money Mkt-Pool	\$66,691,856.42	\$66,634,088.49
Total	\$132,178,161.23	\$122,797,347.26
Rate of Return:	1.790%	1.336%

I, Kerry M. Blaney, Brown County Treasurer, do hereby certify that the above statement of Cash on Hand and in the General Account as of June 30, 2010. Statement of Investments for the month of June have been compared and examined, and found to be correct.

/s/ Kerry M. Blane	<b>Э</b> У			
County Treasurer				
			Submitted by Administration Comm	nittee
Approved by:	\s\	Tom Hinz, County Executive	Date: 10/26/2010	

#### No. 7b -- TREASURER'S FINANCIAL REPORT FOR THE MONTH OF JULY

BROWN COUNTY TREASURER'S FINANCIAL REPORT FOR THE MONTH OF JULY

Following is a statement of the County Treasurer of the Cash on Hand and in the General Account from the Brown County Treasurer as of July 31, 2010.

Associated Bank and Chase Bank	\$10,358,362.04
Bank Mutual and Denmark State Bank	\$5,416,874.36
Wisconsin Development Fund	\$0.00
Overnight Investments	\$0.00
Deposits in Transit	\$2,886,320.16
Emergency Fund	(\$28,714.15)
NSF Checks Redeposited	\$4,175.45
Clerk Passport Account	\$0.00
Workers Comp Acct	(\$7,765.36)
UMR Sweep Account	(\$492,644.26)
Bank Error(s)	\$0.00
Total	\$18,136,608.24

\$16,017,608.61

Following is a statement of the County Treasurer of the Working Capital reserves placed in time deposits in the designated public depositories within Brown County for the purpose of investments as of July 31, 2010.

	2009	2010
Year-to-Date Interest Received	\$1,386,993.63	\$855,050.35
Interest Received-Current Month	\$213,262.67	\$41,368.31
Year-to-Date Interest Unrestricted Funds	\$1,600,256.30	\$896,418.66
Working Capital Reserves Invested	\$173,667,428.34	\$174,092,639.75
Restricted Investments	\$26,455,197.85	\$28,851,121.24
Total Funds Invested	\$200,122,626.19	\$202,943,760.99
Certificates of Deposits	\$17,350,000.00	\$16,600,000.00
Treas-Gov't Agencies	\$41,184,232.87	\$38,980,233.81
Commercial Paper	\$9,986,544.73	\$0.00
Money Mkt-Pool	\$131,601,848.59	\$147,363,527.18
Total	\$200,122,626.19	\$202,943,760.99
Rate of Return:	1.208%	0.731%

I, Kerry M. Blaney, Brown County Treasurer, do hereby certify that the above statement of Cash on Hand and in the General Account as of July 31, 2010. Statement of Investments for the month of July have been compared and examined, and found to be correct.

/s/ Kerry M. Blaney				
County Treasurer				
			Submitted by A	dministration Committee
Approved by:	\s\	Tom Hinz, County Executive	Date	: 10/26/2010
The following report	s were	taken out of order at this time.		

#### No. 8f -- REPORT OF PUBLIC SAFETY COMMITTEE OF OCTOBER 6, 2010.

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PUBLIC SAFETY COMMITTEE met in regular session on October 6, 2010, and recommends the following motions:

- 1. Review Minutes and Reports of:
  - a. Criminal Justice Coordinating Board (May 25, 2010).

- b. Fire Investigation Task Force Board of Directors (May 20, 2010). To approve item #1a & b together.
- Communication from Supervisor Andrews re: To consider allocation voting positions on the EMS Council by organization agency rather than appointing specific individuals. To approve.
- 3. Communication from Supervisor Carpenter re: For Public Safety Committee to facilitate a meeting to discuss the options and any alternatives on the radio interoperability with local municipalities. To receive and place on file.
- 4. Capitol Improvement Plan
  - a) Facility & Park Management/Jail. To accept.
    - b) Public Safety Communications. To accept.
- \*\* Item 4a was amended to read "Facility & Park Management/Jail concerns with the construction of additional jail pods in the capital improvement plan were brought forward Phase 1 in 2015", as per the County Board on 10/20/2010.
- 5. Capitol Improvement Plan Resolution re: Adopting Brown County's Five Year Capital Improvement Plan. <u>To table and forward to the Executive Committee for adoption.</u> See Resolutions, Ordinances October County Board.
- 6. District Attorney Monthly Drug Criminal Complaint Numbers (standing item). Receive and place on file.
- Clerk of Courts Budget Status Financial Report for August 2010. Receive and place on file.
- 8. Clerk of Courts Resolution re: Reclassification of Clerk/Typist II Clerk of Courts. To postpone until Human Resources and Clerk of Courts appears before the committee to explain the justification of this reclassification. See Resolutions, Ordinances October County Board.
- 9. Public Safety Communications Budget Status Financial Report for August 2010. Receive and place on file.
- 10. Public Safety Communications Budget Adjustment Request (#10-97): Increase in expenses with offsetting increase in revenue. <u>To approve.</u>
- 11. Public Safety Communications Budget Adjustment Request (#10-101): Increase in expenses with offsetting increase in revenue. <u>To approve.</u>
- 12. Public Safety Communications Grant Application Review (#10-24): Emergency Management: Pre-Disaster Mitigation/Hazard Mitigation Grant. <u>To approve.</u>
- 13. Public Safety Communications Director's Report. Receive and place on file.
- 14. Sheriff Budget Status Financial Report for August, 2010. Receive and place on file.
- 15. Sheriff Budget Adjustment Request (#10-106): Change in any item within Outlay Account which requires the reallocation of funds from any other major budget classification or the reallocation of Outlay Funds to another major budget classification. To approve.
- 16. Sheriff Budget Adjustment Request (#10-108): Increase in expenses with offsetting increase in revenue. To approve.
- 17. Sheriff Key Factor Report for October 2010 and Jail Average Daily Population by Month and Type for Calendar Year 2010. Receive and place on file.
- 18. Sheriff Sheriff's Report. Receive and place on file.
- 19. Other Audit of Bills. To approve audit of bills.

A motion was made by Supervisor Andrews and seconded by Supervisor Carpenter "to adopt."

Supervisor Nicholson requested that item #8 be taken separately. Supervisor Kaster requested that item #4 be taken separately.

Voice vote taken on remainder of report. Motion passed unanimously with no abstentions.

Item #4 Capitol Improvement Plan a) Facility and Park Management/Jail. COMMITTEE

ACTION: To accept. b) Public Safety Communications. COMMITTEE ACTION:
To accept.

A motion was made by Supervisor Andrews and seconded by Supervisor Dantinne "to amend 4a to read: Facility & Park Management/Jail concerns with the construction of additional jail pods in the capitol improvement plan were brought forward, phase 1 in 2015."

A motion was made by Supervisor De Wane and seconded by Supervisor Carpenter "to adopt items 4a and 4b as amended." Voice vote taken. Motion carried unanimously with no abstentions.

Item #8 Clerk of Courts – Resolution re: Reclassification of Clerk/Typist II Clerk of Courts. COMMITTEE ACTION: To postpone until Human Resources and Clerk of Courts appears before the committee to explain the justification of this reclassification.

Supervisor Nicholson expressed his frustration about the Clerk of Courts having this item on the agenda and not appearing before the Public Safety Committee to give details why the request is before them. Discussion followed.

A motion was made by Supervisor Evans and seconded by Supervisor Carpenter "to adopt the committee's recommendations." Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: _	\s\	Tom Hinz, County Executive	Date:	10/26/2010
, _		-		

Supervisor La Violette arrived at 7:40pm

# No. 8e -- REPORT OF PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE OF SEPTEMBER 27, 2010

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE met in regular session on September 27, 2010 and recommends the following motions.

- 1. Review minutes of:
  - a. Harbor Commission (July 19, 2010).
  - b. Planning Commission Board of Directors (August 4, 2010).
  - c. Solid Waste Board (July 26, 2010).

- d. Transportation Coordinating Committee (March 8, 2010). Suspend the rules and receive and place on file 1a, b, c, & d.
- 2. Communication from Supervisor Fewell re: Review the speed limit of 45 mph on Shawano Avenue in the Village of Howard with consideration to reduce the speed limit on 1.9 miles of Shawano Avenue to 35 mph. Receive and place on file.
- 3. Communication from Supervisor Kaster re: Review all fees or the fee schedule for any and all work done by County Planning or Highway Department. Receive and place on file.
- 4. Communication from Supervisor Kaster re: Review statements sent out by the Highway or Planning Departments for work done by the county and shared by cities, village or towns. To refer to Highway staff and Bellevue staff to schedule a meeting to discuss and better define statements sent to Bellevue for work done by the County in their Village.
- 5. Communication from Supervisor Kaster re: Review the policy regarding road reconstruction, road maintenance, chip sealing, snowplowing and the cutting of grass along county trunks and explore the contracting of such services. To refer to October budget meeting.
- 6. 2011 Capital Improvements Program (CIP)
  - a. Airport
  - b. Highway
  - c. Port and Solid Waste. Receive and place on file.
- 7. Capital Improvement Program Resolution re: Adopting Brown County's 2011 Five-Year Capital Improvement Plan. No motion Committee Referred item to Executive Committee.
- 8. Register of Deeds Budget Adjustment Request (#10-98): Increase in expenses with offsetting increase in revenue. To approve.
- 9. Register of Deeds Budget Status Financial Report for August, 2010. Receive and place on file.
- 10. Port & Solid Waste Budget Adjustment Request (#10-102): Increase in expenses with offsetting increase in revenue. <u>To approve.</u>
- 11. Port & Solid Waste Flint Hills Assignment of 1990 and 1996 Dockwall Leases Request for Approval. <u>To approve.</u>
- 12. Port & Solid Waste ENCAP Sediment Beneficial Reuse Project Non-Disclosure Agreement Request for Approval. <u>To approve.</u>
- 13. Port & Solid Waste East Landfill Bid Tab for Furnishing and Installing Gas Blower Request for Approval. <u>To approve the low bid of August Winter & Sons in the amount of \$38,400.</u>
- 14. Port & Solid Waste Solid Waste Budget Status Financial Report for August, 2010. Receive and place on file.
- 15. Port & Solid Waste Port Budget Status Financial Report for August, 2010. Receive and place on file.
- 16. Port & Solid Waste Waste Gasification Agreement with Oneida Seven Generations Corp Request for Approval. *Committee eliminated this item from the agenda.*
- 17. Port & Solid Waste Director's Report. Receive and place on file.
- 18. Land Information Office- Ordinance re: Proposed Ordinance for Brown County, WI Land Information Council to be Codified as 3.081 Brown County Code of Ordinances. To approve. See Resolutions, Ordinances October County Board.
- Land Information Office Approval of the Brown County Land Records Modernization / Land Information 5-Year Strategic Plan. <u>To approve.</u>

- Planning Commission Grant Application Review (#10-21): Shoreland Wetlands GIS Refinement and Delineation. To approve.
- 21. Planning Commission Grant Application Review (#10-22): Brownfield Assessment Grant. <u>To approve.</u>
- 22. Planning Commission Budget Status Financial Report for August, 2010. Receive and place on file.
- 23. Property Listing Budget Status Financial Report for August, 2010. Receive and place on file.
- 24. Zoning Update regarding the implementation of the private onsite wastewater treatment system maintenance program for the remaining pressure and holding tank systems. Receive and place on file.
- 25. Zoning Budget Status Financial Report for August, 2010. Receive and place on file.
- 26. Highway Budget to Actual for August, 2010. Receive and place on file.
- 27. Highway Ordinance re: Dealing with Revision of Speed Zone on County Highway T Town of Eaton, Brown County, State of Wisconsin. <u>To approve.</u> See Resolutions, Ordinances October County Board.
- 28. (A) Highway Final Design and Measurements of Highway GV with possible action. To approve the plan for Highway GV as agreed to by Bellevue and Ledgeview. (B)\*\* If the County can reach an agreement to purchase the home of Victor Hoffman (not the property) at the cost to Brown County only.
- \*\* Item 28B -- Refer portion (B) back to the Planning, Development and Transportation Committee as per the County Board on 10/20/2010.
- 29. Highway Director's Report. No discussion. No action.
- 30. Airport Budget Status Financial Report for August, 2010. Receive and place on file.
- 31. Audit of bills. To approve payment of bills.

A motion was made by Supervisor Erickson and seconded by Supervisor Dantinne "to adopt".

Supervisor Erickson requested that item #28 be taken separately.

A motion was made by Supervisor Haefs and seconded by Supervisor Andrews "to adopt." Voice vote taken on remainder of report. Motion passed unanimously with no abstentions.

Item #28

(A) Highway – Final design and measurements of Highway GV with possible action. COMMITTEE ACTION: To approve the plan for Highway GV as agreed to by Bellevue and Ledgeview. (B) If the County can reach an agreement to purchase the home of Victor Hoffman (not the property) at the cost to Brown County only.

A motion was made by Supervisor Evans and seconded by Supervisor Brunette "to suspend the rules to hear from interested parties." Voice vote taken. Motion passed unanimously with no abstentions.

1. Victor Hoffman, 3311 Monroe Rd. Mr. Hoffman answered questions of concern regarding his property in relation to the Highway GV construction.

A motion was made by Supervisor Erickson and seconded by Supervisor Andrews "to refer #28(B) back to committee." Voice vote taken. Motion carried.

Approved by: \_\_\_\_\_\s\ \_\_\_\_ Tom Hinz, County Executive \_\_\_\_\_ Date: 10/26/2010

#### No. 8 -- STANDING COMMITTEE REPORTS:

#### No. 8a -- REPORT OF ADMINISTRATION COMMITTEE OF SEPTEMBER 23, 2010

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The ADMINISTRATION COMMITTEE met in regular session on September 23, 2010, and recommends following motions the:

- 1. Review of Minutes:
  - a. Housing Authority (August 23, 2010). Receive and place on file.
- Communication from Supervisor Lund re: to Examine Compensation on an Employee and When an Employee is Eligible for a Pay Increase. <u>That there be no pay increase</u> for a minimum of six months or until the probationary period is completed for both nonrepresented employees and department heads.
- 3. Communication from Supervisor Tumpach re: Look to eliminate eligibility for health care and dental coverage for Brown County Board of Supervisors, to be consistent with surrounding counties, upon expiration of term. To refer to Human Resources to perform a study to determine if Brown County is consistent with other counties regarding health care and dental coverage for supervisors. Ayes: 4 (Lund, Tumpach, Schuller, Theisen) Nays: 1 (Krueger). Motion Approved 4-1.
- 4. Resolution re: Adopting Brown County's 2011 Five-Year Capital Improvement Plan. To receive and place on file. See Resolutions, Ordinances October County Board.
- 5. County Clerk Budget Status Financial Report for July, 2010. Receive and place on file.
- 6. County Clerk Presentation re: Capitol Improvement Plan: DS200 Voting Machine from Elections, Systems & Software. Receive and place on file.
- 7. Treasurer Budget Status Financial Report for June and July, 2010. Receive and place on file.
- 8. Treasurer's Financial Report for the Month of June and July, 2010. Receive and place on file.
- 9. Facility & Park Management Budget Status Financial Report for July, 2010. Receive and place on file.
- 10. Facility & Park Management Director's Report. Receive and place on file.
- Human Resources Budget Status Financial Report for July, 2010. <u>Receive and place</u> on file.
- 12. Human Resources Activity Report for August, 2010. Receive and place on file.
- 13. Human Resources Lean Report. Receive and place on file.
- 14. Human Resources Director's Report. Receive and place on file.
- 15. Housing Authority Update on Requested Information from June Meeting. <u>To Disperse Information Relative to the Housing Choice Voucher Program and its Administration to all County Board Members.</u> (Referred back from August County Board). Receive and place on file.

- 16. Information Services Budget Status Financial Report for July, 2010. Receive and place on file.
- 17. Information Services Budget Adjustment Request (#10-99): Interdepartmental reallocation or adjustment (including reallocation from the County's General Fund). <u>To approve.</u>
- 18. Information Services Budget Adjustment Request (#10-100): Increase in expenses with offsetting increase in revenue. <u>To approve.</u>
- 19. Information Services Director's Report. Receive and place on file.
- 20. Dept. of Admin Budget Status Report for July, 2010. Receive and place on file.
- 21. Dept. of Admin 2010 Budget Adjustment Log. Receive and place on file.
- 22. Dept. of Admin 2010 Grant Application Approval Log. To approve.
- 23. Dept. of Admin County Owned Vehicles Listing: Discussion and Action re: tracking vehicle costs per vehicle and cost per mile. Receive and place on file.
- 24. Dept. of Admin Capitol Improvement Plan: 2011 Executive Bonding Proposal and Capital Improvements Program (CIP). <u>To approve.</u>
- 25. Dept. of Admin Code of General Ordinances Chapter 3.31 re: County Procurement. To refer to Attorney Mohr for a recommendation.
- 26. Dept. of Admin Director's Report. Receive and place on file.
- 27. Audit of Bills. To approve audit of bills.

A motion was made by Supervisor Fleck and seconded by Supervisor Erickson "to adopt". Voice vote taken. Motion passed unanimously with no abstentions.

Approved by: \_\_\_\_\_\s\ Tom Hinz, County Executive \_\_\_\_ Date: 10/26/2010

# No. 8b -- REPORT OF EDUCATION & RECREATION COMMITTEE OF OCTOBER 7, 2010

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EDUCATION & RECREATION COMMITTEE met in regular session on October 7, 2010 and recommends the following:

- 1. Communication from Supervisor Brunette re: For the County to create a subcommittee to work on the new 5-year strategic plan at the Neville Public Museum. <u>To direct Chair Brunette to work with the County Executive and the Interim Director on guidelines for the strategic plans and to report back next month.</u>
- 2. Communication from Supervisor Vander Leest re: Request for the Golf Course Superintendent to seek public feedback on the proposed First Tee Program for Brown County Golf Course. To refer to the Golf Course Superintendent.
- 3. Capitol Improvement Plan 2011 Executive Bonding Proposal and Capitol Improvements Program (CIP)
  - a. Facility and Park Management. To accept the plan for 3a.
  - b. Library. To hold until December meeting.
- 4. Capitol Improvement Plan Resolution re: Adopting Brown County's 2011 Five-Year Capital Improvement Plan. Receive and place on file.
- 5. Library Budget Status Financial Report for August 31, 2010. Receive and place on file.

- 6. Library Director's Report. Receive and place on file.
- 7. Golf Course Review and Discuss proposed agreement with Oneida Nation concerning Trout Creek Project with Possible Action.
  - a. Enter into closed session
  - b. Return to regular order of business
  - c. <u>To approve draft agreement presented and to direct Corporation Counsel to contact and work with the Oneida Nation.</u>
- 8. Golf Course Discussion and Recommendation Concerning Agreement with First Tee of N.E.W. for Three Hole Golf Course and Practice Facility. To direct Corporation Counsel John Luetscher to work with the First Tee and present the final draft to the Education and Recreation committee for approval.
- 9. Golf Course Budget Status Financial Report August 31, 2010. Receive and place on file.
- 10. Golf Course Financial Statistics as of September 19, 2010. Receive and place on file.
- 11. Golf Course Superintendent's Report. Receive and place on file.
- 12. Golf Course Closed Session: Pursuant to Wis. Stats. § 19.85(1)(e) for the purpose of conducting other specified public business whenever competitive or bargaining reasons require a closed session. (Safari Restaurant)
  - a. Enter into closed session
  - b. Return to regular order of business
  - c. No action taken.
- 13. NEW Zoo Budget Status Financial Report for August 31, 2010. Receive and place on file.
- 14. Zoo Monthly Activity Report for September 2010.
  - a. NEW Zoo Operations Report.
    - i. Admissions, Revenue, Attendance.
    - ii. Gift Shop, Mayan, Zoo Pass Revenue. Receive and place on file.
  - NEW Zoo Education/Volunteer Programs Report for August and September 2010.
     Receive and place on file.
  - c. NEW Zoo Curator's Report. Receive and place on file.
  - d. NEW Zoo Director's Report. Receive and place on file.
- 15. Museum Budget Status Financial Report for July 31, 2010 (held for one month) and August 31, 2010. Receive and place on file.
- 16. Museum Neville Public Museum Attendance and Admissions August 2010. Receive and place on file.
- 17. Museum Request to Fill: Office Manager I. To approve.
- 18. Museum Reports for September 2, 2010 (held for one month) and October 7, 2010. Receive and place on file.
- 19. Museum Director's Report/Executive Update. Receive and place on file.
- 20. Parks Award Contract to Zeise Construction for \$45,800 to Replace Doors at Shopko Hall. To approve for \$45,800.
- 21. Parks Resolution re: The Sale of Pamperin Park Land to WisDOT for Planned Expansion of Hwy 29. <u>To approve.</u> See Resolutions, Ordinances October County Board.
- 22. Parks Budget Status Financial Report August 31, 2010. Receive and place on file.
- 23. Parks Director's Report for August 2010. Receive and place on file.
- 24. Resch Centre/Arena/Shopko Hall Complex Attendance for the Brown County Veterans Memorial Complex for September 2010. Receive and place on file.
- 25. Audit of bills. To pay the bills.

adopt". Voice	e vote taken.	Motion carried unanimously with no	abstentions.		
Approved by:	<u>\s\</u>	Tom Hinz, County Executive	Date:	10/26/2010	
No. 8c	REPORT O	F EXECUTIVE COMMITTEE OF OCT	TOBER 11, 2010	0	Formatted: Font color: Auto

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EXECUTIVE COMMITTEE met in regular session on October 11, 2010 and recommends the following motions:

A motion was made by Supervisor La Violette and seconded by Supervisor Andrews "to

- Communication from Supervisor Erickson re: Establish a percent or flat fee for Industrial Development Revenue Bonds. Referred from September County Board. To refer to Internal Auditor Sara Perrizo to establish a fee schedule.
- 2. Capitol Improvement Plan (Noted under Resolutions and Ordinances, Item #18). Receive and place on file.
- 3. Legal Bills Review and Possible Action on Legal Bills to be Paid. To adopt.
- 4. Reports County Executive Report.
  - a) Budget Status Financial Report for August, 2010. Receive and place on file.
- 5. Reports Internal Auditor Report.
  - a) Budget Status Financial Report for August, 2010. Receive and place on file.
  - b) Brown County Highway Department Internal Controls Audit. Receive and place on file.
  - c) 2011 Budget Review Analysis and Potential Budget Solutions. <u>To forward to all standing committees</u>, lists of budget solutions presented to the Executive <u>Committee on October 11, 2010 by the County Board staff and the Administrative staff with requested narrative</u>.
  - d) Update on Budget Review Analysis and Potential Budget Solutions. Receive and place on file.
- 6. Labor Negotiator Report Receive and place on file.
- 7. Board Attorney Report Receive and place on file.
- 8. Vacant Budgeted Positions (Request to Fill) Clerk Typist II Clerk of Courts. <u>To approve.</u>
- 9. Vacant Budgeted Positions (Request to Fill) Clerk Typist II Facilities. To approve.
- Vacant Budgeted Positions (Request to Fill) Long Term Care Supervisor Human Services. To approve.
- 11. Vacant Budgeted Positions (Request to Fill) Senior Library Assistant Library. <u>To approve.</u>
- 12. Vacant Budgeted Positions (Request to Fill) Acquisition Specialist Library. <u>To approve.</u>
- 13. Vacant Budgeted Positions (Request to Fill) Museum Director Museum. To approve.

- 14. \*\* Vacant Budgeted Positions (Request to Fill) Office Manager I Museum. Hold for 60 days pending information from the Human Resources Department regarding the hiring of a Museum Director and a recommendation regarding the timeline in which the Office Manager I position at the Museum should be filled.
- \*\* Item #14 -- County Board vote on filling the position was defeated by a vote of 10 ayes and 16 nays on 10/20/2010.
- 15. Vacant Budgeted Positions (Request to Fill) Assistant Zookeeper NEW Zoo. <u>To approve.</u>
- 16. Resolution re: Amending Policy on Budgetary Transfers from the General Fund. To amend the Resolution in the second Whereas clause from 10 percent to 13-17 percent and amend Paragraph 2 of the Therefore clause from 10 percent to 13-17 percent. See Resolutions, Ordinances October County Board.
- 17. Resolution re: Sale of Pamperin Park Land to WisDOT for Planned Expansion of HWY 29. To approve. Ayes: 5 (Brunette, Erickson, Lund, Scray, Zima). Abstain: 2 (Evans, De Wane). Motion Carried.
- Resolution re: Adopting Brown County's 2011 Five-Year Capital Improvement Plan.
   <u>To eliminate 2013 jail pod from plan.</u> See Resolutions, Ordinances October County Board.
   (Items #19, #20, #21 and #22 taken together)
- 19. Resolution re: Authority to Execute a 2010-2011 Labor Agreement with the Brown County Austin Straubel International Airport Employees.
- 20. Resolution re: Authority to Execute a 2010-2011 Labor Agreement with the Brown County Highway Department Employees.
- 21. Resolution re: Authority to Execute a 2010-2011 Labor Agreement with the Brown County Human Services Para-Professional Employees.
- 22. Resolution re: Authority to Execute a 2010-2011 Labor Agreement with the Brown County Neville Public Museum Employees.
  <u>To suspend the rules to take items #19, #20, #21 and #22 together.</u>
  To approve. See Resolutions, Ordinances October County Board.

A motion was made by Supervisor Andrews and seconded by Supervisor Krueger "to adopt".

Supervisor Brunette requested that item #14 be taken separately. Voice vote taken on remainder of report. Motion carried.

Item #14 Vacant Budgeted Positions (Request to fill) – Office Manager I – Museum.

COMMITTEE ACTION: Hold for 60 days pending information from the Human Resources Department regarding the hiring of a Museum Director and a recommendation regarding the timeline in which the Office Manager I position at the Museum should be filled.

A motion was made by Supervisor Lund and seconded by Supervisor Andrews "to approve the committee's action."

Following discussion, a motion was made by Supervisor Brunette and seconded by Supervisor Clancy "to fill the position of Office Manager at the Museum." Roll Call #8c motion to hire Museum Office Manager:

Ayes: De Wane, Brunette, Vander Leest, La Violette, Andrews, Van Vonderen, Fleck, Clancy,

Wetzel, Carpenter

Nays: Tumpach, Nicholson, Theisen, Krueger, Haefs, Erickson, Zima, Evans, Buckley,

Dantinne, Kaster, Schuller, Moynihan, Scray, Lund, Fewell

Total Aves: 10 Total Navs: 16

Motion defeated.

Approved by: \s\ Tom Hinz, County Executive Date: 10/26/2010

#### No. 8d -- REPORT OF HUMAN SERVICES COMMITTEE OF SEPTEMBER 22, 2010

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The HUMAN SERVICES COMMITTEE met in regular session on September 22, 2010 and recommends the following motions:

- 1. Review Minutes of:
  - a. Aging & Disability Resource Center of Brown County Board (August 26, 2010).
  - b. Children with Disabilities Education Board (August 25, 2010).
  - c. Human Services Board (August 12, 2010).

Receive and place on file Item #1a-c.

- 2. Communication from Supervisor Evans re: To address concerns with the Brown County Sheriff's Department and local Law Enforcement Agencies on the EM-1 placement of patients as it relates to the Crisis Center and the Community Treatment Center. Additionally to develop a county-wide plan for all Law Enforcement Agencies to abide by with accordance to enhanced safety and efficiency procedures. To hold until October meeting.
- 3. Resolutions Resolution re: Adopting Brown County's 2011 Five-Year Capital Improvement Plan. To approve.
- 4. Veteran's Services Department PowerPoint Presentation developed for the Veteran's Office. Receive and place on file.
- 5. Veteran's Services Department Director's Report. Receive and place on file.
- 6. Health Department Capital Improvement Plan: 2011 Executive Bonding Proposal and Capital Improvements Program (CIP). *Item deleted.*
- 7. Human Services Dept. Budget Adjustment Request (#10-96): Increase in expenses with offsetting increase in revenue. <u>To approve.</u>
- 8. Human Services Dept. Capital Improvement Plan: 2011 Executive Bonding Proposal and Capital Improvements Program. (CIP) Receive and place on file.
- 9. Human Services Dept. Director's Report. Receive and place on file items #9 and #10.
- 10. Human Services Dept. Electronic Medical Records (EMR) Financing. See item #9.
- 11. Human Services Dept Financial Report for Community Treatment Center and Community Programs. Receive and place on file.
- 12. Human Services Dept Community Treatment Center Update. Receive and place on file.
- 13. Human Services Dept. Community Treatment Center Statistics. Receive and place on file.
- 14. Human Services Dept. Bellin Psychiatric Monthly Report. Receive and place on file.

- 15. Human Services Dept. Approval for New Non-Continuous Vendor. <u>To approve</u>, Ayes: 4 (Brunette, Moynihan, Evans, Fewell). Abstain: 1 (Andrews). Motion Carried.
- 16. Human Services Dept. Request for a New Vendor Contract. To approve.
- 17. Human Services Dept. Monthly Contract Update. Receive and place on file.
- 18. Other Audit of Bills. To approve audit of bills.

A motion was made by Supervisor La Violette and seconded by Supervisor Moynihan "to adopt". Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \_\_\_\_\_\s\ Tom Hinz, County Executive \_\_\_\_ Date: 10/26/2010

# No. 8e(i) -- REPORT OF LAND CONSERVATION SUB-COMMITTEE OF SEPTEMBER 27, 2010

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The LAND CONSERVATION SUB COMMITTEE met in regular session on September 27, 2010 and recommends the following motions.

- Land and Water Conservation Department Monthly Budget Update. <u>Receive and place</u> on file.
- Review and approval of Budget Adjustment Request (#10-104): Baird Creek Restoration Grant. To approve.
- 3. Review and approval of Budget Adjustment Request (#10-103): West Shore Pike Habitat Grant. <u>To approve.</u>

A motion was made by Supervisor Dantinne and seconded by Supervisor Fleck "to adopt". Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive Date: 10/26/2010

#### No. 9 -- RESOLUTIONS, ORDINANCES:

No 9a -- RESOLUTION REGARDING: SALE OF PAMPERIN PARK LAND TO WISDOT FOR PLANNED EXPANSION OF HWY 29. (MOTION AT ED & REC: TO APPROVE; MOTION AT EXECUTIVE: TO APPROVE).

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the State of Wisconsin Department of Transportation is moving forward with planned construction changes to HWY 29 from Taylor Street to CTH FF; and

WHEREAS, these changes will impact Pamperin Park through the construction of a new frontage road on the south side of HWY 29 between CTH J and CTH EB; and

WHEREAS, in order to construct this new frontage road, there will need to be park land acquired which consists of 6.52 acres of fee, 0.28 acres of permanent limited easement and 2.85 acres of temporary limited easement; and

WHEREAS, the WisDOT has made a formal offer of \$157,600 to purchase the property and easements; and

WHEREAS, the WisDOT has acquiring authority under Wisconsin Eminent Domain Law.

NOW, THERFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the County will agree to the sale of this land after seeking a second opinion of the original WisDOT appraisal and after subsequent price negotiation with the WisDOT if necessary, for a price no less than \$157,600.

Respectfully submitted, EXECUTIVE COMMITTEE EDUCATION & RECREATION COMMITTEE

Fiscal Note: This resolution does not require an appropriation from the General Fund. A budget adjustment has been forwarded to the appropriate committee of jurisdiction.

A motion was made by Supervisor Kaster seconded by Supervisor Haefs "to adopt." Voice vote taken. Motion carried with Supervisor Schuller abstaining.

Approved by:	\s\	Tom Hinz	, County Executive	Date:	10/26/2010

No. 9b -- RESOLUTION REGARDING: INITIAL RESOLUTION AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$5,000,000 \$4,750,000 PUBLIC SAFETY GENERAL OBLIGATION BONDS OR PROMISSORY NOTES OF BROWN COUNTY, WISCONSIN IN ONE OR MORE SERIES AT ONE OR MORE TIMES. (HELD FROM SEPTEMBER COUNTY BOARD).

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

INITIAL RESOLUTION AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$5,000,000 (FIVE MILLION) \$4,750,000\* (FOUR MILLION AND SEVEN-HUNDRED FIFTY THOUSAND)[PUBLIC SAFETY] GENERAL OBLIGATION BONDS OR PROMISSORY NOTES OF BROWN COUNTY, WISCONSIN IN ONE OR MORE SERIES AT ONE OR MORE TIMES

WHEREAS, the Board of Supervisors (the "County Board") of Brown County, Wisconsin (the "County") has previously authorized the acquisition of the real property located at 2684 Development Drive (S & L Property) (the "Real Estate") in the Village of Bellevue, Wisconsin; and

WHEREAS, the County Board hereby finds and determines that it is necessary, desirable and in the best interest of the County to issue, pursuant to Chapter 67, Wisconsin Statutes, General Obligation Public Safety Bonds and/or Promissory Notes, whether tax-exempt or taxable, in one or more series, in an aggregate amount of not to exceed \$5,000,000.00 \$4,750,000.00\* for the purpose of paying the cost of issuance and the costs of acquisition, planning, design, construction, development, extension, enlargement, renovation, rebuilding, repair or improvement of the Real Estate (collectively, the "Project").

WHEREAS, the County Board finds and determines that the Project is within the County's power to undertake and serves a "public purpose" as that term is defined in Section 67.04(1)(b) of the Wisconsin Statutes; and

WHEREAS, counties are authorized by the provisions of Chapter 67 of the Wisconsin Statutes to borrow money and to issue general obligation corporate purpose bonds or promissory notes (collectively, such bonds or notes shall be referred to herein as the "Series 2010C Bonds or Notes") for such public purposes.

NOW, THEREFORE, BE IT RESOLVED, by the County Board, that there shall be issued, pursuant to Chapter 67, Wisconsin Statutes, General Obligation Public Safety Bonds or Promissory Notes, Series 2010C in an amount not to exceed \$5,000,000.00 \$4,750,000.00\* for the purpose of paying the costs of the Project.

BE IT FURTHER RESOLVED, by the County Board, that change orders in excess of \$10,000 or 25% of the contract price, whichever is less, for such Project shall be submitted to the appropriate oversight committee of the County Board for prior approval.

BE IT FURTHER RESOLVED, that the County Clerk (in consultation with the County's financial advisor) is hereby authorized and directed to cause notices of the sale of the Series 2010C Bonds or Notes to appear in such publications and at such times as the County Clerk may determine.

BE IT FURTHER RESOLVED, that the County Clerk (in consultation with the County's financial advisor) shall also cause Official Notices of Sale to be prepared and distributed and may prepare or cause to be prepared and distributed Official Statements or other forms of offering circular.

BE IT FURTHER RESOLVED, that following receipt of bids for the Series 2010C Bonds or Notes, the County Board shall consider taking further action to provide the details of the Series 2010C Bonds or Notes; to ratify the Notices of Sale; to award the Series 2010C Bonds or Notes to the lowest responsible bidder or bidders therefore; and to levy a direct annual irrepealable tax sufficient to pay the principal of and interest on the Series 2010C Bonds or Notes as the same becomes due as required by law.

BE IT FURTHER RESOLVED, that the County shall make expenditures as needed from its funds on hand to pay the costs of the Project until bond proceeds which may be issued in the maximum principal amount for the Project become available. The County hereby officially declares its intent under Treasury Regulation Section 1.150-2 to reimburse said expenditures with proceeds of the Series 2010C Bonds or Notes.

\*BE IT FURTHER RESOLVED, that the bonds issued shall have a standard 20-year principal and interest schedule.

\*These items were amended as per the County Board on October 20<sup>th</sup>, 2010.

Adopted: September 15, 2010

Respectfully submitted.

**BROWN COUNTY BOARD OF SUPERVISORS** 

EXECUTIVE COMMITTEE PUBLIC SAFETY COMMITTEE

**Fiscal Note:** This resolution does not require an appropriation from the General Fund. Budgeting for interest payment will occur in the 2011 budget.

A motion was made by Supervisor Kaster and seconded by Supervisor Andrews "to adopt".

A motion was made by Supervisor Haefs and seconded by Supervisor Lund "to amend to read not to exceed \$4,750,000." Roll call #9b(1):

Ayes: De Wane, Nicholson, Theisen, Krueger, Haefs, Erickson, Brunette, Zima, Evans, Dantinne, La Violette, Andrews, Kaster, Van Vonderen, Schuller, Fleck, Clancy, Wetzel, Moynihan, Scray, Carpenter, Lund

Nays: Tumpach, Vander Leest, Buckley, Fewell

Total Ayes: 22 Total Nays: 4

Motion carried.

A motion was made by Supervisor Haefs and seconded by Supervisor Kaster "to amend proposed Build America Bonds to a standard issue 20-year principal and interest schedule." Roll call #9b(2):

Ayes: De Wane, Nicholson, Theisen, Krueger, Haefs, Erickson, Brunette, Zima, Evans, Dantinne, La Violette, Andrews, Kaster, Van Vonderen, Schuller, Fleck, Clancy, Wetzel, Moynihan, Scray, Carpenter, Lund, Fewell

Nays: Tumpach, Vander Leest, Buckley,

Total Ayes: 23 Total Nays: 3

Motion carried.

A motion was made by Supervisor Haefs and seconded by Supervisor Moynihan "to adopt as amended." Roll call #9b(3):

Ayes: De Wane, Theisen, Krueger, Haefs, Erickson, Brunette, Zima, Evans, Dantinne, La Violette, Andrews, Kaster, Van Vonderen, Schuller, Fleck, Clancy, Wetzel, Moynihan, Scray, Carpenter, Lund

Nays: Tumpach, Vander Leest, Buckley, Nicholson, Fewell Total Ayes: 21 Total Nays: 5

Motion carried.

Approved by: \s\ Tom Hinz, County Executive Date: 10/26/2010

# No. 9c -- RESOLUTION REGARDING: AMENDING POLICY ON BUDGETARY TRANSFERS FROM THE GENERAL FUND.

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the Brown County Board of Supervisors adopted a Resolution Establishing Policy on Budgetary Transfers from the General Fund on October 18, 2006; and

WHEREAS, the external auditor of Brown County has advised the Executive Committee of the Brown County Board that maintaining a retention level of 13 to 17 percent of the budgeted General Fund operating expenditures is sufficient to maintain Brown County's bond rating; and

WHEREAS, it is reasonable and prudent to amend the existing policy to reflect the advice of Brown County's outside auditor.

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, that the Resolution Establishing Policy on Budgetary Transfers from the General Fund dated October 18, 2006, is amended as follows:

- Deleting "1. Budgeted General Fund operating expenditures times 20-25% equals retention level."
- 2. Adding "1. Budgeted General Fund operating expenditures times 13-17% equals retention level."

Fiscal Impact: Undetermined at this time.

Respectfully submitted, EXECUTIVE COMMITTEE

A motion was made by Supervisor Evans and seconded by Supervisor Andrews "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

Approved by:	\s\	Tom Hinz, County Executive	Date:	10/26/2010

# No. 9d -- RESOLUTION RE: ADOPTING BROWN COUNTY'S 2011 FIVE-YEAR CAPITAL IMPROVEMENT PLAN

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

WHEREAS, Brown has developed a Five-Year Capital Improvement Plan (CIP) for the period 2011 through 2015; and

WHEREAS, a Capital Improvement Plan is an excellent planning document to assist the County in realizing the goals of the plan and to provide a pathway for implementing those plans.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the Brown County 2011 Five-Year Capital Improvement Plan attached hereto be adopted.

### Respectfully submitted, EXECUTIVE COMMITTEE

Fiscal Note: This resolution does not require an appropriation from the County General Fund. The projects scheduled for 2011 in the 2015 Five-Year Capital Improvement Plan attached have been included in the proposed 2011 Brown County budget. Most will be funded through a future bond issue, as indicated in the attached CIP. Projects included in the CIP and scheduled for 2011 through 2015 would be approved by inclusion in future adopted budgets or by separate County Board resolution.

A motion was mad adopt." Voice vote t	•	•			•	•	Andrews	"to
Approved by:	\e\	Tom Hinz Count	v Evecut	ive		Date:	10/26/2010	1

# **Attachment to Item #9d**

Brown County 2011
Five-Year Capital Improvement
Plan is on the
Following pages.

# 2011 Capital Project 5-Year Outlook Summary As of October 12, 2010

Key for Funding Source:

D= Debt Service G=Grants and Aides 0 = Operating Revenues M = Municipal Funds P = Property Tax

DIVISION/ DEPARTMENT ADMINISTRATION:	SOURCE	PROJECT DESCRIPTION	2011	2012	2013	2014	2015	TOTAL
Information Services	۵	AS/400 and Email Archiving	•	200,000	•	•	•	200,000
County Clerk	۵	Election Tabulation Equipment	900,000	•	i			000'009
Facility and Park	Ω	Purchase Health Department Building	•	950,000		•	•	950,000
Management	5/0	Courthouse Bldg Automation Sys/HVAC Equip Upgrades*	120,000	•		•	,	120,000
	۵	New Jail Pod				•	17,700,000	17,700,000
	۵	Fairgrounds Parking	•	375,000		•		375,000
	۵	Fairgrounds Campground		•		300,000	٠	300,000
	۵	Building Systems - Jall Boilers	•			150,000		150,000
	۵	Roof Repair/Replacement - Law Enforcement Center	•		63,754	•	•	63,754
	۵	Roof Repair/Replacement - Northern Building	•		78,740			78,740
	۵	Roof Repair/Replacement - Museum	•	٠	•	184,600		184,600
	۵	Roof Repair/Replacement - Work Release Center		•		169,000	٠	169,000
	٥	Fairground Parking Lot	•	•	150,000		•	150,000
	۵	Phase II Renewables	•	٠		250,000	•	250,000
	Ω	Phase II EEC	•	•	,	•	250,000	250,000
* Match with Block Grant	**	Administration Total	720,000	1,825,000	292,494	1,053,600	17,950,000	21,841,094
PUBLIC SAFETY:								
Public Safety	۵	Radio Interoperability - Subscriber Units		7,300,000			•	7,300,000
Communications	۵	Radio Interoperability - Two-Way Kadro System -Phase II Add'I	00010001	•		•	,	4,000,000
	۵	Next Generation 9-1-1		•	1,100,000	•		1,100,000
		Public Safety Total	7,000,000	7,300,000	1,100,000			15,400,000
TRANSPORTATION:								:
Highway	Ω	CTH AAA (Oneida St) Reconstruction	3,000,000	•	•	•	•	3,000,000
	۵	CTH KB (Wisconsin Avenue-Main St) Reconstruction	325,000	•				325,000
	۵	CTH H (South Broadway St) Bridge Replacement	85,000	•	•	,		85,000
	۵	CTH X (CTH PP to STH 57) Reconstruction	700,000	•	•	•		200,000
	۵	CTH T (Caledonia Drive to STH 57) Recondition	1,300,000	•	•	•	•	1,300,000
		CTH D (CTH Z to STH 96) Recondition	1,010,000	•	•		•	1,010,000
	۵	CTH MM (CTH G to Shadow Lane) Recondition	760,000	•	•	•	•	760,000
		CTH D (CTH Z to Plum Creek) Recondition	460,000	•		•	•	460,000
	۵ ۵	CTH DD (Van Dvke Rd - STH 96) Recondition	350,000	•		•	1	350,000
	۵ ۵	CTH B (CTH HS to CTH J) Reconstruction		1,400,000	•	•	•	1,400,000
	0	CTH XX (Hoffman Rd to Allouez Ave) Reconstruction		1,600,000		•	•	1,600,000
		CTH GV (CTH X to CTH G) Reconstruction		2,050,000		•		2,050,000
	2 د	CTH G (CTH V to STH 96) Recondition	,	1,460,000		•	•	1,460,000
		CTH C (Catherine Dr to Glendale Ave) Recondition		738,000	•	•	•	738,000
	۵	CTH C (Glendale Ave to Anston Rd) Recondition	•	703,000	•	•	•	703,000
	. 🗅	CTH KB (Wisconsin Ave to CTH P) Recondition	•	460,000	•	•	ľ	460,000
	۵ ا	CTH M (Lineville Rd to CTH B) Recondition		971,000	1	•	•	971,000

2011 Capital Project 5-Year Outlook Summary As of October 12, 2010

Key for Funding Source.

D= Debt Service G=Grants and Aides 0 = Operating Revenues M = Municipal Funds P = Property Tax

DIVISION/ FUI	PUNDING	NOLIAIROSSO LOS DES	2011	2012	2013	2014	2015	TOTAL
Highway (cont'd)	۵	CTH K (STH 57 to Mercier Rd) Recondition		943,000				943,000
	۵	Preliminary Costs for 2013		450,000	•	,	•	450,000
	_	CTH SB (CTH PP to CTH X/GV) New Construction	٠		1.900.000			1.900.000
		OTTO NO. (1) - In-control Manual Applicated Applications			174 000			174 000
		CIT IT (Floimgrein way to Asilianu Ave) reconstruction		•	7 270,000			174,000
	_	CTH GV (CTH 0 to STH 172) Reconstruction		•	1,050,000	•		000,000,T
	٥	CTH T (CTH R to Prospect St) Reconstruction	•	•	260,000	•		260,000
	٥	CTH J (Lineville Rd to Harbor Lights Rd) Recondition	•		622,000	٠		622,000
	۵	CTH NN (CTH Z to Cooperstown Rd) Recondition	•	•	940,000	,	•	940,000
	۵	CTH P (Pine Grove Rd to CTH KB) Recondition			1,166,000	•	•	1,166,000
	۵	CTH P (CTH N to Pine Grove Rd) Recondition			1,760,000	•	•	1,760,000
	٥	Preliminary Costs for 2014			200,000	•	•	200,000
	۵	CTH F (CTH EB to USH 41) Reconstruction		•		1,200,000	,	1,200,000
	٥	CTH XX (Libal St to East River Bridge) Reconstruction		•	•	650,000	•	650,000
	۵	CTH EB (CTH EE to CTH G) Reconstruction		•	•	1,425,000	•	1,425,000
	۵	CTH N (Bascom Way to Spartan Rd) Reconstruction			•	920,000	•	920,000
	٥	CTH N (Spartan Rd to E, County Line) Recondition		•		2,000,000	•	2,000,000
	٥	CTH D (STH 96 to Red Maple Bridge) Recondition			•	2,540,000	•	2,540,000
	۵	CTH ZZ (STH 57 to Village Limits) Recondition		•	•	1,430,000	•	1,430,000
	۵	Preliminary Costs for 2015			•	200,000	•	200,000
	۵	CTH EB (CTH EE to CTH F) Reconstruction			•	•	1,400,000	1,400,000
	۽	CTH EB (STH 29 to STH 54) Reconstruction		•		• •	2,000,000	2,000,000
	۵ ۵	CTH W (STH 96 to S County Line) Recondition		•	•	•	2,300,000	2,300,000
		CTH NN (STH 96 to Cooperstown Rd) Recondition			•	٠	610,000	610,000
	ء د	CTH JJ (STH 141 to Hazen Rd) Recondition		•			153,000	153,000
		CTH JJ (CTH 00 to Micolichek Ln) Recondition				٠	355,000	355,000
		CTH DD (STH 96 to Van Dyke St) Recondition		•		•	340,000	340,000
		CTH D (CTH Z to Plum Creek) Recondition		•	•		470,000	470,000
		CTH C (CTH B to CTH U) Recondition		•	•	•	815,000	815,000
		CTH ZZ (STH 96 to West County Rd) Recondition			٠		505,000	205,000
		Preliminary Costs for 2016					277,000	277,000
		Transportation Total	7,990,000	10,775,000	8,372,000	10,365,000	9,225,000	46,727,000
HEALTH AND HUMAN SERVICES:	ICES:							
Human Services	٥	Electronic Medical Records	1,850,000			-	•	1,850,000
		Health and Human Services Total	1,850,000					1,850,000
EDUCATION, CULTURE, AND RECREATION:	RECREA	(TION:						
Library	۵	Central Library Renovation - Architectural Design	000'009		'	'		1,200,000
		Education, Culture and Recreation Total	000'009	000'009		-		1,200,000
		Test Couts Designs Of Hook - Bonding Segrentes	18 180 000	20.500.000	9.764.494	11.418.600	27,175,000	87,018,094
		1008 Capital Projects Council and Stronger	TOPPOSIT	ļ				

# 2011 Capital Project 5-Year Outlook Summary As of October 12, 2010

As of October 12, 2010

	P = Property Tax	
	M = Municipal Funds	
	0 = Operating Revenues	
	G=Grants and Aides	
3 101 101 101	Debt Service	

	DIVISION	FUNDING			;	;			
	DEPARTMENT	SOURCE	PROJECT DESCRIPTION	2011	2012	2013	2014	2015	TOTAL
	TRANSPORTATION:								
	Airport								
		9/0	ARFF Building	8,085,120	•	•			8,085,120
		9/0	East G-A Ramp Construction (Phase II)	750,000		•		•	750,000
		9/0	Pay Parking Lot Pavement Rehabilitation	1,000,000					1,000,000
		9/0	International Terminal	250,000	2,699,750				2,949,750
		9/0	Design and Realign Exit Road and public parking		1,000,000				1,000,000
-		9/0	Taxiways A, B, D-3 & apron reconstruct		300,000	3,436,716	•	•	3,736,716
-		0	MISC. Land Acquisition	•	250,000			,	250,000
		9/0	Taxiway D (East)			180,000	2,500,000		2,680,000
		9/0	Pave Relocated Employee Lot			1,000,000			1,000,000
		. 0	Replace Pay Parking Revenue Control Equipment	•	•	250,000	•	•	250,000
		9/0	CCTV & Access Control System	•	•	•	200,000	2,100,000	2,600,000
		0/0	Airfield Snow Removal Equipment	•	•	•	850,000	593,250	1,443,250
		0/0	Design Baggage Claim Modifications				400,000		400,000
	Highway	974	CTH 1/0/SH 29 to Shawano Avenua) Reconstruction	320.000	•		•	•	320,000
	fa9	Ē a.	CTH X (CTH PP to East River) Reconditioning	290,000	٠	•	•		290,000
			Prefiminary Work for Planned 2012 Projects	800,000	į	•			800,000
		۵	Highway Equipment	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
			Transportation Total	12,495,120	5,249,750	5,866,716	5,250,000	3,693,250	32,554,836
	PLANNING AND DEVELOPMENT	PMENT	:						000 000 0
	Port and Solid Waste	o %	Renard Island Closure Cat Islands Restoration Project	5,111,300	5.186,300				10,297,600
		) }	Planning and Development Total	7,111,300	5,186,300				12,297,600
			Total Capital Projects Outlook - Non-Bonding Requests	19,606,420	10,436,050	5,866,716	5,250,000	3,693,250	44,852,436
			Grant Total MI Recuests	37 766 420	30.936.050	15,631,210	16.668.600	30,868,250	131,870,530

# No. 9e -- RESOLUTION RE: AUTHORITY TO EXECUTE A 2010-2011 LABOR AGREEMENT WITH THE BROWN COUNTY AUSTIN STRAUBEL INTERNATIONAL AIRPORT EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to executed a two (2) year labor agreement on behalf of Brown County with the Brown County Austin Straubel International Airport Employees for the years 2010-2011 effective January 1, 2010, which agreement shall provide the following major changes from the 2009 labor agreement.

All items, with the exception of wages, or except as specifically provided otherwise will be prospective effective the date of signing of the agreement.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

#### 1. ARTICLE 2. DISCRIMINATION

Delete the following beginning at line 67:

Neither the Employer nor the Union shall discriminate in any manner whatsoever against any employee because of race, creed, color, or national origin, sex or handicap. The Employer and the Union agree to comply in all respects with the provisions of the Age Discrimination in Employment Act of 1967.

#### 2. ARTICLE 5. QUITTING

Delete the following beginning at line 82:

Upon quitting, the Employer shall pay all money due employees; and upon request, the Employer agrees to furnish employees with a letter of recommendation insofar as circumstances permit.

#### 3. ARTICLE 11. INSURANCE

Amend the following beginning at line 237:

#### **PPO Plan:**

Employee premium co-pay: 10% effective April 1, 2010

12% effective January 1, 2011

Deductible

Single Family

In network \$250 \$ 750 Effective July 1, 2010
Out of network \$550 \$1,650 Effective July 1, 2010

Co-insurance

In network 90% Out of network 60%

Out-of-pocket maximum

In network \$ 750 \$2,250 Effective July 1, 2010 Out of network \$1,650 \$4,950 Effective July 1, 2010

Office Visits

In network \$25.00 then 100% effective July 1, 2010

Out of network Deductible then 60%

Routine/Preventative

In network Covered at 100%
Out of network Deductible then 60%

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network Generic 20% employee co-pay

Brand 25% employee co-pay plus cost difference Non-Preferred 35% employee co-pay plus cost difference

\$1,000 annual out-of-pocket maximum

Out of network Deductible then 60%

**Hospital Services** 

In network Deductible then 90% Out of network Deductible then 60%

Retail Clinic \$10.00 co-pay then 100% effective July 1, 2010

Effective July 1, 2010:

Separate Chiro Deductible
Durable Medical Equipment
Occ. Speech, Physical Therapy
Emergency Room Sickness
Out-patient Ancillary Service
Nervous and Mental Benefits
Ambulance

\$100.00 deductible then 80% / 60%
Deductible then 90% / 60%
Deductible then 95%

#### **High Deductible Plan**:

For the calendar year 2010, the High Deductible Plan would be offered to members after a 30 day open enrollment period. It is the intention of the County to pro-rate the deductible and the funding of the HRA depending on the start date. (Ex. High Deductible Plan starts on July 1 then the deductible would be Single \$750 and Family \$1500; the HRA funding would be Single \$750 [less the prorated PPO Single deductible of \$125] and Family \$1500 [less the prorated PPO Family deductible of \$375] on July 1).

HRA/HAS/VEBA would be funded on January 1 each year at the following levels:

100% for year 2010 90% for year 2011

The HRA would be converted to an HSA or VEBA Account beginning on or before December 31, 2011, and all funds that are in the HRA at that time would be converted to the HSA/VEBA. The HSA or VEBA would be negotiated with the bargaining unit.

Employee premium co-pay: 10% effective April 1, 2010

12% effective January 1, 2011

Deductibles:

 Single
 Family

 In Network
 \$1,500
 \$3,000
 Effective July 1, 2010

 Out of Network
 \$3,000
 \$6,000
 Effective July 1, 2010

Co-insurance:

In Network 100% Out of Network 70%

Out-of-pocket maximum:

In Network \$1,500 \$ 3,000 Effective July 1, 2010 Out of Network \$6,000 \$12,000 Effective July 1, 2010

Office Visits:

In Network \$25 Co-pay then 100% Effective July 1, 2010 Out of Network Deductible then 70% Effective July 1, 2010

Routine/Preventive Care:

In Network Covered at 100%

Out of Network Deductible then Coinsurance

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network Generic 20% employee co-pay

Brand 25% employee co-pay plus cost difference Non-Preferred 35% employee co-pay plus cost difference

\$1,000 annual out-of-pocket maximum

Out of Network Deductible then 70%

**Hospital Services:** 

In Network Deductible then 100% Effective July 1, 2010

Out of Network Deductible then 70% Effective July 1, 2010

Retail Clinic: \$10 co-pay then 100% Effective July 1, 2010

Effective July 1, 2010:

Chiropractor No separate deductible, 100% / 70% **Durable Medical Equipment** Deductible then 100% / 70% Occ., Speech, Physical Therapy Deductible then 100% / 70% **Emergency Room Sickness** Deductible then 100% / 70% **Out-patient Ancillary Services** Deductible then 100% / 70% Nervous and Mental Benefits Deductible then 100% / 70%

**Ambulance** Deductible then 100% / 70%

#### Dental:

Increase annual maximum to \$1,250 effective 01/01/10. Employee premium contribution remains at 7.5%.

#### **ARTICLE 12. WISCONSIN RETIREMENT SYSTEM** 4.

Increase maximum bi-weekly amount commensurate with wage increase(s).

#### 5. **ARTICLE 13. LONGEVITY**

Amend the following beginning at line 338:

Beginning of 8<sup>th</sup> year Beginning of 12<sup>th</sup> year Beginning of 16<sup>th</sup> year \$120.00 per year .06 cents per hour \$240.00 per year .12 cents per hour

\$360.00 per year .18 cents per hour to be paid bi-

weekly

#### 6. ARTICLE 19. BEREAVEMENT LEAVE

Modify as follows beginning at line 525:

Three (3) days leave shall be granted in the event of death of a sibling (brother or sister), mother/father-in-law or grandchild, grandparents, son/daughter-in-law, brother/sister-in-law or quardian.

One (1) day leave shall be granted in the event of death of aunt/uncle of the employee or spouse, grandparent, spouse's grandparents, sister/brother-in-law, son/daughter-inlaw, niece or nephew of employee or spouse.

#### 7. **ARTICLE 26. UNIFORM ALLOWANCE**

Employees shall receive a uniform allowance account semi-annually annually for the positions listed below and all employees will be required to turn in receipts, unless direct bill by approved vendor is used for the items purchased with their uniform allowance if a uniform is required by the department.

#### **ARTICLE 82. DURATION OF AGREEMENT** 8.

Two year agreement (2010-2011)

#### 9. **SCHEDULE A**

Revise to reflect to reflect:

Effective the first day of the pay period that includes the following dates:

January 1, 2010	2% increase
October 1, 2010	.5% increase
January 1, 2011	2% increase
October 1, 2011	.5% increase

#### 10. MEMORANDUMS OF UNDERSTANDING

Field Inspection and Standby Pay – Resign
CDL Loss of License Policy – Resign
Alcohol and Substance Abuse Policy and Procedure Addendum – Resign
Side Letter - Central States Health and Welfare Fund – New

Respectfully submitted, EXECUTIVE COMMITTEE

A motion was made by Supervisor Nicholson and seconded by Supervisor De Wane "to adopt."

A motion was made by Supervisor Lund and seconded by Supervisor De Wane to vote on 9e through 9g in one vote.

Supervisor Theisen requested each item be taken separately. Chairman Zima proceeded to take 9e through 9g separately.

A motion was made by Supervisor Nicholson and seconded by Supervisor De Wane "to adopt 9e." Roll call #9e:

Ayes: Tumpach, De Wane, Nicholson, Krueger, Haefs, Erickson, Brunette, Zima, Evans, Vander Leest, Buckley, Dantinne, La Violette, Andrews, Kaster, Van Vonderen, Schuller,

Fleck, Clancy, Wetzel, Moynihan, Scray, Carpenter, Lund, Fewell

Nays: Theisen

Total Ayes: 25 Total Nays:

Motion carried.

Approved by: \tag{S}\tag{S}\tag{S}\tag{S}\tag{S}\tag{Date: 10/26/2010}

### Attachment to Item #9e

# Airport Employees Total Package Costing On following page:

BROWN COUNTY AIRPORT EMPLOYEES TOTAL PACKAGE COSTING

FEST	WAGES	2	2009		2010		2044
SHOREASE   S481.40   S481.40   S481.40   S71,13	WAGES		831,296.80	2.00% 0.50%	847,922.74 1,413.20	2.00% 0.50%	866,322.66 1,443.87
SINGREASE   SING	LONGEVITY TOTAL WAGES:		3,481.40 834,778.20		3,481.40 852,817.34		3,481.40
Total Cost   2009   2010   2011   2010   2010   2011   2010   2011   2010   2011   2010   2011   2010   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2010   2011   2				\$ INCREASE % INCREASE	18,039.14 2.16%	\$ INCREASE % INCREASE	18,430.59 2.16%
Total Cost         289,680.72         289,680.72         289,680.72         289,680.72         289,680.72         289,680.72         289,680.72         289,680.72         289,880.73         289,880	НЕАLTH	ANNUAL	2009		2010		2011
10.2.6% (10%)   (5.024.15)   inc 2% (12%)   (5.024.15)   (5.0	PPO Total Cost 7.5% contribution Cost minus 7.5% c	289,680.72 ontribution	289,680.72 (21,726.05) 267,954.67		267,954.67		262,930.52
Total Cost minus contribution & deductibles   252,675,52   247,4     Total Cost minus Contribution   21,205,20   21,205,20   21,505,20   247,4     Total Cost minus 7.5% contribution   19,614.81   19,64.81	Increase in contribution to	10% effective 4/1/10		inc 2.5% (10%)	(5,024.15)	inc 2% (12%)	(5,258.61)
TAL Total Cost	Increase in deductib Cost minus contribu	les ition & deductibles			(10,255.00)		(10,255.00) 247,416.91
1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.56 1,150.57 1,1	DENTAL Total Cost 7.5% contribution Cost minus 7.5% c	21,205.20 ontribution	21,205.20 (1590.39) 19,614.81		19,614.81		19,614.81
AL PACKAGE: 1.274,175.70 1.285,308.66 1.100% 93,809.91 11.60% 101.0  TOTAL COST: 2010 1.285,308.66 1.307, 1	IFE	1,150.56	1,150.56		1,150.56		1,150.56
AL PACKAGE: 1,274,175.70 1,285,308.66 101.00% 1,285,308.66 1,307,1 TOTAL COST: 2010 1,307,1 TOTAL COST: 2010 1,307,1 1	FICA	7.65%	63,860.53	7.65%	65,240.53	7.65%	66,650.47
1,274,175,70	WRS	10.40%	86,816.93	11.00%	93,809.91	11.60%	101,064.76
TOTAL COST: 2010  \$ INCREASE \$11,132.96   % INCREASE \$21,8  % INCREASE 0.87%   % INCREASE	TOTAL PACKAGE:		1,274,175.70	The state of the s	1,285,308.66		1,307,145.43
5/2010				TOTAL COST: 2010 \$ INCREASE % INCREASE	\$11,132.96 0.87%	TOTAL COST: 2011 \$ INCREASE % INCREASE	\$21,8
	10/5/2010						

# No. 9f -- RESOLUTION RE: AUTHORITY TO EXECUTE A 2010-2011 LABOR AGREEMENT WITH THE BROWN COUNTY HIGHWAY DEPARTMENT EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to executed a two (2) year labor agreement on behalf of Brown County with the Brown County Highway Department Employees for the years 2010-2011 effective January 1, 2010, which agreement shall provide the following major changes from the 2009 labor agreement.

All items, with the exception of wages, or except as specifically provided otherwise will be prospective effective the date of signing of the agreement.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

#### 1. Add to body of the contract the following:

<u>Drivers shall only need to report changes in driver's license status if a loss of points has occurred.</u>

<u>Drivers shall not be responsible to pay fees or fines from violations of Chapter 348 of the Wisconsin Statutes (Vehicles – size, weight and load).</u>

#### 2. ARTICLE 2. DISCRIMINATION

Delete the following beginning at line 62:

Neither the Employer nor the Union shall discriminate in any manner whatsoever against any employee because of race, creed, color, or national origin, sex or handicap. The Employer and the Union agree to comply in all respects with the provisions of the Age Discrimination in Employment Act of 1967.

#### 3. ARTICLE 5. QUITTING

Delete the following beginning at line 79:

Upon quitting, the Employer shall pay all money due employees; and upon request, the Employer agrees to furnish employees with a letter of recommendation insofar as circumstances permit.

#### 4. ARTICLE 11. INSURANCE

Amend the following beginning at line 235:

#### PPO Plan:

Employee premium co-pay: 10% effective April 1, 2010

12% effective January 1, 2011

#### Deductible

	<u>Single</u>	<u>Family</u>	
In network	\$250	\$ 750	Effective July 1, 2010
Out of network	\$550	\$1,650	Effective July 1, 2010

Co-insurance

In network 90% Out of network 60%

Out-of-pocket maximum

In network \$ 750 \$2,250 Effective July 1, 2010 Out of network \$1,650 \$4,950 Effective July 1, 2010

Office Visits

In network \$25.00 then 100% effective July 1, 2010

Out of network Deductible then 60%

Routine/Preventative

In network Covered at 100%
Out of network Deductible then 60%

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network Generic 20% employee co-pay

Brand 25% employee co-pay plus cost difference Non-Preferred 35% employee co-pay plus cost difference

\$1,000 annual out-of-pocket maximum

Out of network Deductible then 60%

**Hospital Services** 

In network Deductible then 90% Out of network Deductible then 60%

Retail Clinic \$10.00 co-pay then 100% effective July 1, 2010

Effective July 1, 2010:

Separate Chiro Deductible
Durable Medical Equipment
Occ. Speech, Physical Therapy
Emergency Room Sickness
Out-patient Ancillary Service
Nervous and Mental Benefits
Ambulance
\$100.00 deductible then 80% Deductible then 90% / 60%
Deductible then 95%

#### **High Deductible Plan:**

For the calendar year 2010, the High Deductible Plan would be offered to members after a 30 day open enrollment period. It is the intention of the County to pro-rate the deductible and the funding of the HRA depending on the start date. (Ex. High Deductible Plan starts on July 1 then the deductible would be Single \$750 and Family

\$1500; the HRA funding would be Single \$750 [less the prorated PPO Single deductible of \$125] and Family \$1500 [less the prorated PPO Family deductible of \$375] on July 1).

HRA/HAS/VEBA would be funded on January 1 each year at the following levels:

100% for year 2010 90% for year 2011

The HRA would be converted to an HSA or VEBA Account beginning on or before December 31, 2011, and all funds that are in the HRA at that time would be converted to the HSA/VEBA. The HSA or VEBA would be negotiated with the bargaining unit.

Employee premium co-pay: 10% effective April 1, 2010

12% effective January 1, 2011

Deductibles:

 Single
 Family

 In Network
 \$1,500
 \$3,000
 Effective July 1, 2010

 Out of Network
 \$3,000
 \$6,000
 Effective July 1, 2010

Co-insurance:

In Network 100% Out of Network 70%

Out-of-pocket maximum:

In Network \$1,500 \$ 3,000 Effective July 1, 2010
Out of Network \$6,000 \$12,000 Effective July 1, 2010

Office Visits:

In Network \$25 Co-pay then 100% Effective July 1, 2010 Out of Network Deductible then 70% Effective July 1, 2010

Routine/Preventive Care:

In Network Covered at 100%

Out of Network Deductible then Coinsurance

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network Generic 20% employee co-pay

Brand 25% employee co-pay plus cost difference Non-Preferred 35% employee co-pay plus cost difference

\$1,000 annual out-of-pocket maximum

Out of Network Deductible then 70%

**Hospital Services:** 

In Network Deductible then 100% Effective July 1, 2010 Out of Network Deductible then 70% Effective July 1, 2010

Retail Clinic: \$10 co-pay then 100% Effective July 1, 2010

Effective July 1, 2010:

Chiropractor

Durable Medical Equipment
Occ., Speech, Physical Therapy
Emergency Room Sickness
Out-patient Ancillary Services
Nervous and Mental Benefits

No separate deductible, 100% / 70%
Deductible then 100% / 70%

#### Dental:

Increase annual maximum to \$1,250 effective 01/01/10. Employee premium contribution remains at 7.5%.

#### 5. ARTICLE 12. PENSION

Increase maximum bi-weekly amount commensurate with wage increase(s).

#### 6. ARTICLE 13. LONGEVITY

Amend the following beginning at line 321:

Employees who have the required years of service shall receive benefits according to the schedule below:

Beginning of 8<sup>th</sup> year

Beginning of 12<sup>th</sup> year

Beginning of 16<sup>th</sup> year

Seginning of 10<sup>th</sup> year

#### 7. ARTICLE 19. BEREAVEMENT LEAVE

Modify as follows beginning at line 515:

Three (3) days leave shall be granted in the event of death of sibling (brother or sister), mother/father-in-law or grandchild, grandparents, son/daughter-in-law, brother/sister-in-law or guardian.

One day leave shall be granted in the event of death of aunt/uncle of the employee or spouse, grandparent, spouse's grandparents, sister/brother-in-law, son/daughter-in-law niece or nephew of employee or spouse.

In the case of a death of an employee's family/in-law of a regular part-time employee, the employee will be granted an excused absence up to the allotted days referenced above, beginning on the succeeding calendar days starting on the date of death or the day following the death. If during this leave, the employee has scheduled work days, the employee will be paid for those scheduled work days only. The employee will not be paid for any of these days which are non-scheduled workdays. Should any death occur during an employee's vacation, he/she shall receive additional time off with pay for any scheduled work day affected at a time to be mutually agreed upon.

In the case of death of a spouse's grandparent or of a sen/daughter-in-law, brother/sister-in-law, aunt or uncle, niece or nephew of the employee or spouse, the

regular part-time employee shall be granted one (1) day with pay to attend the funeral provided such day is a scheduled work day. If the funeral day is not a scheduled work day, the employee will not be paid for the one (1) day.

#### 8. ARTICLE 31. DURATION OF AGREEMENT

Two year agreement (2010-2011)

#### 9. SCHEDULE A & SCHEDULE B

Revise to reflect to reflect:

Effective the first day of the pay period that includes the following dates:

 January 1, 2010
 2% increase

 October 1, 2010
 .5% increase

 January 1, 2011
 2% increase

 October 1, 2011
 .5% increase

Outlying Shop Supervisors shall receive six ten cents (\$.06) (\$.10) per hour in addition to their regular job rate.

#### 10. MEMORANDUMS OF UNDERSTANDING

CDL Policy - Resign

Respectfully submitted, EXECUTIVE COMMITTEE

A motion was made by Supervisor Krueger and seconded by Supervisor Nicholson "to adopt." Roll call #9f:

Ayes: Tumpach, De Wane, Nicholson, Krueger, Haefs, Erickson, Brunette, Zima, Evans, Vander Leest, Buckley, Dantinne, La Violette, Andrews, Kaster, Van Vonderen, Schuller,

Fleck, Clancy, Wetzel, Moynihan, Scray, Carpenter, Lund, Fewell

Nays: Theisen

Total Ayes: 25 Total Nays: 1

Motion carried.

Approved by: \tag{S}\tag{S}\tag{S}\tag{S}\tag{S}\tag{Date: 10/26/2010}

# Attachment to Item #9f Highway Employees Total Package Costing On following page:

BROWN COUNTY HIGHWAY EMPLOYEES TOTAL PACKAGE COSTING

WAGES		2009		2010		2011	
WAGES	***	3,450,220.80	2.00%	3,519,225.22 5,865.38	2.00%	3,595,592.40	eff Jan eff Oct
LONGEVITY		17.404.92		17.404.92		17,404.92	
TOTAL WAGES:		3,467,625.72		3,542,495.51	l	3,618,989.98	
			\$ INCREASE % INCREASE	74,869.79 2.16%	\$ INCREASE % INCREASE	76,494.47	
НЕАLТН	ANNUAL	2009		2010		2011	
PPO Total Cost 7.5% contribution Cost minus 7.5% contribution	1,249,944.96 rtribution	1,249,944.96 (93,745.87) 1,156,199.09		1,156,199.09		1,134,520.35	
Increase in contribution to 10% effective 4/1/10	0% effective 4/1/10		inc 2.5% (10%)	(21,678.74)	inc 2% (12%)	(22,690.41)	
Increase in deductibles Cost minus contribution & deductibles	ss ion & deductibles		1	(42,000.00) 1,092,520.35	ı	(42,000.00) 1,069,829.94	
DENTAL Total Cost 89, 7.5% contribution Cost minus 7.5% contribution	89,454.72 ntribution	89,454,72 ( <u>6709.10)</u> 82,745.62		82,745.62		82,745.62	
<u> </u>	7 306 7	7 306 77		7.396.44		7.396.44	
מבוים ו	1,000.44	1.000,					
FICA	7.65%	265,273.37	7.65%	271,000.91	7.65%	276,852.73	
WRS	10.40%	360,633.07	11.00%	389,674.51	11.60%	419,802.84	

5,385,833.33

WRS

### No. 9g -- RESOLUTION RE: AUTHORITY TO EXECUTE A 2010-2011 LABOR AGREEMENT WITH THE BROWN COUNTY HUMAN SERVICES PARA-PROFESSIONAL EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to executed a two (2) year labor agreement on behalf of Brown County with the Brown County Human Services Para-Professional Employees for the years 2010-2011 effective January 1, 2010, which agreement shall provide the following major changes from the 2009 labor agreement.

All items, with the exception of wages, or except as specifically provided otherwise will be prospective effective the date of signing of the agreement.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

#### 1. ARTICLE 11. INSURANCE

Amend the following beginning at line 265:

#### PPO Plan:

Employee premium co-pay: 10% effective May 1, 2010

12% effective January 1, 2011

Deductible

	<u>Single</u>	<u>Family</u>	
In network	\$250	\$ 750	Effective July 1, 2010
Out of network	\$550	\$1,650	Effective July 1, 2010

Co-insurance

In network 90% Out of network 60%

Out-of-pocket maximum

In network \$ 750 \$2,250 Effective July 1, 2010 Out of network \$1,650 \$4,950 Effective July 1, 2010

Office Visits

In network \$25.00 then 100% effective July 1, 2010

Out of network Deductible then 60%

Routine/Preventative

In network Covered at 100%
Out of network Deductible then 60%

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network Generic 20% employee co-pay

Brand 25% employee co-pay plus cost difference Non-Preferred 35% employee co-pay plus cost difference

\$1,000 annual out-of-pocket maximum

Out of network Deductible then 60%

**Hospital Services** 

In network Deductible then 90% Out of network Deductible then 60%

Retail Clinic \$10.00 co-pay then 100% effective July 1, 2010

Effective July 1, 2010:

Separate Chiro Deductible
Durable Medical Equipment
Occ. Speech, Physical Therapy
Emergency Room Sickness
Out-patient Ancillary Service
Nervous and Mental Benefits
Ambulance
\$100.00 deductible then 80% / 60%
Deductible then 90% / 60%

#### **High Deductible Plan:**

For the calendar year 2010, the High Deductible Plan would be offered to members after a 30 day open enrollment period. It is the intention of the County to pro-rate the deductible and the funding of the HRA depending on the start date. (Ex. High Deductible Plan starts on July 1 then the deductible would be Single \$750 and Family \$1500; the HRA funding would be Single \$750 [less the prorated PPO Single deductible of \$125] and Family \$1500 [less the prorated PPO Family deductible of \$375] on July 1).

HRA/HAS/VEBA would be funded on January 1 each year at the following levels:

100% for year 2010 90% for year 2011

The HRA would be converted to an HSA or VEBA Account beginning on or before December 31, 2011, and all funds that are in the HRA at that time would be converted to the HSA/VEBA. The HSA or VEBA would be negotiated with the bargaining unit.

Employee premium co-pay: 10% effective May 1, 2010

12% effective January 1, 2011

Deductibles:

 Single
 Family

 In Network
 \$1,500
 \$3,000
 Effective July 1, 2010

 Out of Network
 \$3,000
 \$6,000
 Effective July 1, 2010

Co-insurance:

In Network 100% Out of Network 70%

Out-of-pocket maximum:

In Network \$1,500 \$ 3,000 Effective July 1, 2010 Out of Network \$6,000 \$12,000 Effective July 1, 2010

Office Visits:

In Network \$25 Co-pay then 100% Effective July 1, 2010 Out of Network Deductible then 70% Effective July 1, 2010

Routine/Preventive Care:

In Network Covered at 100%

Out of Network Deductible then Coinsurance

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network Generic 20% employee co-pay

Brand 25% employee co-pay plus cost difference Non-Preferred 35% employee co-pay plus cost difference

\$1,000 annual out-of-pocket maximum

Out of Network Deductible then 70%

**Hospital Services:** 

In Network Deductible then 100% Effective July 1, 2010
Out of Network Deductible then 70% Effective July 1, 2010

Retail Clinic: \$10 co-pay then 100% Effective July 1, 2010

Effective July 1, 2010:

Chiropractor No separate deductible, 100% / 70%

Durable Medical Equipment
Occ., Speech, Physical Therapy
Emergency Room Sickness
Out-patient Ancillary Services
Nervous and Mental Benefits
Ambulance

Deductible then 100% / 70%

#### Dental:

Increase annual maximum to \$1,250 effective 01/01/10. Employee premium contribution remains at 7.5%.

#### 2. ARTICLE 12. WISCONSIN RETIREMENT SYSTEM

Increase maximum bi-weekly amount commensurate with wage increase(s).

#### 3. ARTICLE 20. FUNERAL LEAVE

Modify as follows beginning at line 523:

Whenever a death occurs to a parent, stepparent, spouse or child/stepchild of an employee, the Employer shall compensate the employee for any time lost from work during the next five (5) succeeding work days following said death. At least one (1) of the five (5) days off must be used to attend the funeral. If an employee receives said knowledge prior to the start of that employee's work day, the day shall be deemed to be the first day of the funeral leave. If, however, the employee receives knowledge after the start of the employee's work day, then the immediately succeeding day shall be deemed the first day of funeral leave. Should such death occur during the employee's vacation, he/she shall receive the additional time off with pay at a time to be mutually agreed upon. Compensation shall be at the regular hourly rate of said employee for a normal work day (7.5 hours/day). Should the funeral or internment occur at a delayed date (example, winter death and spring internment), the employee may use one (1) of the five (5) days to attend the funeral or internment.

Three (3) days leave shall be granted in the event of death of a sibling (brother or sister), mother/father-in-law or grandchild, grandparents, son/daughter-in-law, brother/sister-in-law or guardian.

One (1) day leave shall be granted in the event of death of aunt/uncle of the employee or spouse, spouse's grandparents, niece or nephew of employee or spouse.

In the case of a death of an employee's family/in-law of a regular part-time employee, the employee will be granted an excused absence up to the allotted days referenced above, beginning on the succeeding calendar days starting on the date of death or the day following the death. If during this leave, the employee has scheduled work days, the employee will be paid for those scheduled work days only. The employee will not be paid for any of these days which are non-scheduled workdays. Should any death occur during an employee's vacation, he/she shall receive additional time off with pay for any scheduled work day affected at a time to be mutually agreed upon.

In the case of the death of a spouse's grandparent or a son/daughter-in-law, brother/sister-in-law, aunt or uncle of the employee or spouse, the regular part-time employee shall be granted one (1) day with pay to attend the funeral provided such day is a scheduled work day. If the funeral day is not a scheduled work day, the employee will not be paid for this one (1) day.

#### 4. ARTICLE 32. DURATION OF AGREEMENT

Two year agreement (2010-2011)

#### 5. SCHEDULE A

Revise to reflect to reflect:

Effective the first day of the pay period that includes the following dates:

January 1, 2010	2% increase
October 1, 2010	.5% increase
January 1, 2011	2% increase
October 1, 2011	.5% increase

#### 6. MEMORANDUMS OF UNDERSTANDING

Job Discontinuance – Resign Job Analysis Procedure – Resign Job Posting – Revise and Resign

Respectfully submitted, EXECUTIVE COMMITTEE

A motion was made by Supervisor Evans and seconded by Supervisor La Violette "**to adopt.**" Roll call #9a:

Ayes: Tumpach, De Wane, Nicholson, Krueger, Haefs, Erickson, Brunette, Zima, Evans, Vander Leest, Buckley, Dantinne, La Violette, Andrews, Kaster, Van Vonderen, Schuller,

Fleck, Clancy, Wetzel, Moynihan, Scray, Carpenter, Lund, Fewell

Navs: Theisen

Total Ayes: 25 Total Nays: 1

Motion carried.

Approved by: \_\_\_\_\_\s\ Tom Hinz, County Executive \_\_\_\_ Date: 10/26/2010

# Attachment to Item #9g Human Services Para Professional Employees Total Package Costing on following page:

BROWN COUNTY OTAL PACKAGE COSTING HS PARAS

61.70 2.00% 2.768,684.93 2.00% 2.768,684.93 2.00% 2.768,684.93 2.00% 2.761,689,73 2.761,689,73 2.770,724.67 2.770,724.67 2.770,724.67 3.770,724.67 3.645.06 3.686.00		WAGES	2009		2040		7700
2,732,161.70 2,791,569.73 2,  2,732,161.70 2,791,569.73 2,  2,770,724,67 3,  8 INCREASE 38,662.87 8, INCREASE 141,057,054,55 141,057,054,054,054,054,054,054,054,054,054,054		WAGES	2,732,161.70		2,786,804.93	2.00%	2,847,278.60 4,745.46
2,732,161,70 2,791,569,73 2,701,24,67 2,701,724,67 2,701,724,67 2,701,724,67 2,701,724,67 2,701,724,67 2,701,739 3,696,00 3,696,00 3,696,00 3,696,00 3,696,00 4,394,395,46 4,395,246,07 2,791,569,70 2,791,569,70 2,701,24 3,696,00 3,696,00 3,696,00 4,395,246,07 4,395,		LONGEVITY			120.12		120.12
Sincrease   35,652.97   Sincrease   36,562.97   Sincrease   36,562.98   Sincrease   Sinc		TOTAL WAGES:	2,732,161.70		2,791,569.73		2,852,144.19
\$\frac{2,009}{\chi_{\text{NCREASE}}} \text{\$\frac{2,770,724.67}{\chi_{\text{NCREASE}}}} \text{\$\frac{2,770,724.67}{\chi_{\text{NCREASE}}}} \text{\$\frac{2,770,724.67}{\chi_{\text{NCREASE}}}} \text{\$\frac{2,100}{\chi_{\text{NCREASE}}}} \text{\$\frac{2,101.00}{\chi_{\text{NCREASE}}}} \text{\$\frac{2,101.00}{\chi_{\text{NCREASE}}}} \text{\$\frac{1,057,054.55}{\chi_{\text{NCREASE}}}} \text{\$\frac{1,057,054.55}{\chi_{\text{NCRCASE}}}} \text{\$\frac{1,057,054.55}{\chi_{\t		TWO FURLOUGH DAYS			-20,845.06		
STINCREASE   38,562.97   STINCREASE   1,41%   STINCREASE   W. INCREASE   1,41%   WINCREASE   1,142,761.68   1,142,761.68   1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1, 1,142,761.68   1,057,054.55   1		TOTAL WAGES MINUS FURLOUGH DA	YS	l	2,770,724.67		
1,142,761.68				\$ INCREASE % INCREASE	38,562.97 1.41%	\$ INCREASE . % INCREASE	60,574.46 2.17%
ution         1,142,761.68         1,142,761.68         1,057,054.55         1,142,761.68         1,057,054.55         1,057,057.57         1,150%         1,150%         4,364,395.46         1,150%         4,365,246.07         4,365,24					2010		2011
tion to 10% effective 5/1/10 aductibles ontribution & deductibles ontribution & deductibles ontribution & deductibles  82,767.24 82,787.24 1,585.70 1,585.00		ıtribution ıus 7.5% contrib	£   £		1,057,054.55		1,039,436.95
82,767.24 82,767.24 76,569.70 76,569.70 76 7.5% contribution 76,559.70 3,696.00 3,696.00 7,65% 209,010.37 7,65% 213,565.08 7,65% 216 10,60% 289,609.14 11,00% 307,072.67 11,60% 330		Increase in contribution to 10% effectivencese in deductibles Cost minus contribution & dedu	re 5/1/10 ctibles	inc 2.5% (10%)	(17,617.60) (42,101.00) 997,335.95	inc 2% (12%)	(20,788.74) (42,101.00) 976,547.21
3,696.00 3,696.00 7,65% 209,010.37 7,65% 213,555.08 7,65% 218 10,60% 289,609.14 11.00% 307,072.67 11,60% 330 LPACKAGE: 4,364,395,486.76 4,565,248.07 4,455		ution 7.5% contributi			76,559.70		76,559.70
7.65% 209,010.37 7.65% 213,555.08 7.65% 10.60% 2289,609.14 11.00% 307,072.67 11.60% LPACKAGE: 4,364,395,46 4,365,248.07		I/FE	3,696.00		3,696.00		3,696.00
10.60% 289,609.14 11.00% 307,072.67 11.60% LPACKAGE: 4,364,395.46 4,365,248.07					213,555.08	7.65%	218,189.03
4,364,395.46 4,365,248.07					307,072.67	11.60%	330,848.73
		TOTAL PACKAGE:	4,364,395.46		4,365,248.07		4,457,984.85
	10/5/2010			% INCREASE	0.02%	% INCREASE	2.12%

80.50 FTE

qg

### No. 9h -- RESOLUTION RE: AUTHORITY TO EXECUTE A 2010-2011 AGREEMENT WITH THE BROWN COUNTY NEVILLE PUBLIC MUSEUM EMPLOYEES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to executed a two (2) year labor agreement on behalf of Brown County with the Brown County Neville Public Museum Employees for the years 2010-2011 effective January 1, 2010, which agreement shall provide the following major changes from the 2009 labor agreement.

All items, with the exception of wages, or except as specifically provided otherwise will be prospective effective the date of signing of the agreement.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

#### 1. ARTICLE 15. FUNERAL LEAVE

Modify as follows beginning at line 423:

Three (3) days leave shall be granted in the event of death of a sibling (brother or sister), mother/father-in-law or grandchild, grandparents, son/daughter-in-law, brother/sister-in-law or guardian.

One (1) day leave shall be granted in the event of death of aunt/uncle of the employee or spouse, grandparent, spouse's grandparents, sister/brother-in-law, son/daughter-in-law, niece or nephew of employee or spouse.

#### 2. ARTICLE 19. LONGEVITY

Amend the following beginning at line 526:

Full-Time Employees:

Beginning of 8<sup>th</sup> year \$120.00 per year .06 cents per hour
Beginning of 12<sup>th</sup> year \$240.00 per year .12 cents per hour
Beginning of 16<sup>th</sup> year \$360.00 per year .18 cents per hour

Regular Part-Time Employees:

Beginning of 8<sup>th</sup> year \$\frac{\\$60.00 \text{ per year}}{\\$120.00 \text{ per year}} \frac{\.03 \text{ cents per hour}}{\\$06 \text{ cents per hour}}\$

Beginning of 16<sup>th</sup> year \$\frac{\\$180.00 \text{ per year}}{\\$180.00 \text{ per year}} \frac{.06 \text{ cents per hour}}{\\$09 \text{ cents per hour}}\$

#### 3. ARTICLE 21. INSURANCE

Amend the following beginning at line 556:

#### PPO Plan:

Employee premium co-pay: 10% effective April 1, 2010

12% effective January 1, 2011

Deductible

Single Family
In network \$250 \$ 750 Effective July 1, 2010
Out of network \$550 \$1,650 Effective July 1, 2010

Co-insurance

In network 90% Out of network 60%

Out-of-pocket maximum

. In network \$ 750 \$2,250 Effective July 1, 2010 Out of network \$1,650 \$4,950 Effective July 1, 2010

Office Visits

In network \$25.00 then 100% effective July 1, 2010

Out of network Deductible then 60%

Routine/Preventative

In network Covered at 100%
Out of network Deductible then 60%

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network Generic 20% employee co-pay

Brand 25% employee co-pay plus cost difference Non-Preferred 35% employee co-pay plus cost difference

\$1,000 annual out-of-pocket maximum

Out of network Deductible then 60%

**Hospital Services** 

In network Deductible then 90% Out of network Deductible then 60%

Retail Clinic \$10.00 co-pay then 100% effective July 1, 2010

Effective July 1, 2010:

Separate Chiro Deductible
Durable Medical Equipment
Occ. Speech, Physical Therapy
Emergency Room Sickness
Out-patient Ancillary Service
Nervous and Mental Benefits
Ambulance
\$100.00 deductible then 80% / 60%
Deductible then 90% / 60%
Deductible then 95%

#### **High Deductible Plan:**

For the calendar year 2010, the High Deductible Plan would be offered to members after a 30 day open enrollment period. It is the intention of the County to pro-rate the deductible and the funding of the HRA depending on the start date. (Ex. High Deductible Plan starts on July 1 then the deductible would be Single \$750 and Family \$1500; the HRA funding would be Single \$750 [less the prorated PPO Single deductible of \$125] and Family \$1500 [less the prorated PPO Family deductible of \$375] on July 1).

HRA/HAS/VEBA would be funded on January 1 each year at the following levels:

100% for year 2010 90% for year 2011

The HRA would be converted to an HSA or VEBA Account beginning on or before December 31, 2011, and all funds that are in the HRA at that time would be converted to the HSA/VEBA. The HSA or VEBA would be negotiated with the bargaining unit.

Employee premium co-pay: 10% effective April 1, 2010

12% effective January 1, 2011

Deductibles:

 Single
 Family

 In Network
 \$1,500
 \$3,000
 Effective July 1, 2010

 Out of Network
 \$3,000
 \$6,000
 Effective July 1, 2010

Co-insurance:

In Network 100% Out of Network 70%

Out-of-pocket maximum:

In Network \$1,500 \$ 3,000 Effective July 1, 2010 Out of Network \$6,000 \$12,000 Effective July 1, 2010

Office Visits:

In Network \$25 Co-pay then 100% Effective July 1, 2010
Out of Network Deductible then 70% Effective July 1, 2010

Routine/Preventive Care:

In Network Covered at 100%

Out of Network Deductible then Coinsurance

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network Generic 20% employee co-pay

Brand 25% employee co-pay plus cost difference Non-Preferred 35% employee co-pay plus cost difference

\$1,000 annual out-of-pocket maximum

Out of Network Deductible then 70%

**Hospital Services:** 

In Network Deductible then 100% Effective July 1, 2010 Out of Network Deductible then 70% Effective July 1, 2010

Retail Clinic: \$10 co-pay then 100% Effective July 1, 2010

Effective July 1, 2010:

Chiropractor No separate deductible, 100% / 70%

Durable Medical Equipment
Occ., Speech, Physical Therapy
Emergency Room Sickness
Out-patient Ancillary Services
Nervous and Mental Benefits
Ambulance

Deductible then 100% / 70%

#### Dental:

Increase annual maximum to \$1,250 effective 01/01/10. Employee premium contribution remains at 7.5%.

#### 4. ARTICLE 12. WISCONSIN RETIREMENT SYSTEM

Increase maximum bi-weekly amount commensurate with wage increase(s).

#### 5. ARTICLE 82. DURATION OF AGREEMENT

Two year agreement (2010-2011)

#### 6. APPENDIX A

Revise to reflect to reflect:

Effective the first day of the pay period that includes the following dates:

 January 1, 2010
 2% increase

 October 1, 2010
 .5% increase

 January 1, 2011
 2% increase

 October 1, 2011
 .5% increase

#### 7. MEMORANDUMS OF UNDERSTANDING

Rotating Work Schedule – Resign Advancement Procedure – Resign Compensatory Time – Resign Work Week – Resign Long-Term Care – Resign

Respectfully submitted, EXECUTIVE COMMITTEE

A motion was made by Supervisor Clancy and seconded by Supervisor Van Vonderen "to adopt." Roll call #9h:

Ayes: Tumpach, De Wane, Nicholson, Krueger, Erickson, Brunette, Zima, Evans, Vander

Leest, Buckley, Dantinne, La Violette, Andrews, Kaster, Van Vonderen, Schuller, Fleck,

Clancy, Wetzel, Moynihan, Scray, Carpenter, Lund, Fewell

Nays: Theisen, Haefs

Total Ayes: 24 Total Nays: 2

Motion carried.

Approved by: \_\_\_\_\_\s\ Tom Hinz, County Executive \_\_\_\_ Date: 10/26/2010

# Attachment to Item #9h Museum Employees Total Package Costing On Following Page:

ROWN COUNTY MUSEUM EMPLOYEES TOTAL DACKAGE COSTING

9.50 FIE'S	20	0000		2040		2011
WAGES		2002		00 010 001	/000 0	447 000 25
WAGES		400,802.92	2.00% 0.50%	408,818.98 681.36	2.00% 0.50%	696.15
LONGEVITY		1,920.62		1,920.62		1,920.62
TOTAL WAGES:		402,723.54		411,420.90		420,001.12
			NO DELVE	8 697 42	SINCREASE	8.886.16
			% INCREASE	2.16%	% INCREASE	2.16%
НЕАГТН	ANNUAL	2009		2010		2011
PPO Total Cost 7.5% contribution Cost minus 7.5% contribution	130,015.44 tribution	130,015.44 (9,751.16) 120,264.28		120,264.28		119,262.08
Increase in contribution to 10% effective 4/1/10	3% effective 4/1/10		inc 2.5% (10%)	(1,002.20)	inc 2% (12%)	(2,385.24)
				(4 318.00)		(4,318.00)
Increase in deductibles Cost minus contribution & deductibles	s on & deductibles			114,944.08		112,558.84
DENTAL Total Cost 7.5% contribution Cost minus 7.5% contribution	10,205.28 htribution	10,205.28 (765.40) 9,439.88		9,439.88		9,439.88
щ	1,346.52	1,346.52		1,346.52		1,346.52
1 50	7.65%	30,808.35	7.65%	31,473.70	7.65%	32,153.49
9 S	10.40%	41,883.25	11.00%	45,256.31	11.60%	48,755.63
		000 401 00		613 881.46		624,561.49
TOTAL PACKAGE:		900°400.07				
			TOTAL COST: 2010	67 445 63	TOTAL COST: 2011	\$10.680.03

96

No. 9i --ORDINANCE RE: DEALING WITH REVISION OF SPEED ZONE ON COUNTY HIGHWAY "T" TOWN OF EATON, BROWN COUNTY, STATE OF WISCONSIN (HELD FROM SEPTEMBER COUNTY BOARD; MOTION AT PD&T: TO APPROVE).

#### THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

A traffic and engineering investigation having been made on the following Section 1: described highway, the maximum permissible speed at which vehicles may be operated on said highway, which speed herewith established as reasonable and safe pursuant to Section 349.11, Wisconsin Statutes, shall be as set forth within, and upon the erection of standard signs giving notices thereof.

Section 2: Section 340.0003, Schedule A of the Brown County Code is hereby amended as follows:

County Trunk Highway T, Town of Eaton:

Remove: Thirty-five miles per hour from its intersection with State Trunk Highway 29 in the unincorporated place known as Poland, northerly for a distance

of 0.70 miles (3696 feet).

Add: Thirty-five miles per hour from its intersection with State Trunk Highway

29 in the unincorporated place known as Poland, northerly to the

intersection of County Highway JJ.

Section 3: This ordinance shall take effect upon passage and publication. Adopted this 15th day of September, 2010.

Fiscal Note: Minimal financial impact

Respectfully Submitted, PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE

A motion was made by Supervisor Dantinne and seconded by Buckley "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

Approved by:	\s\	Tom Hinz, County Executive	Date:	10/26/2010
Approved by:	\s\	Darlene K. Marcelle, County Clerk	Date:	10/27/2010
Approved by:	\s\	Guy Zima, County Board Chair	Date:	11/02/2010

No. 9j -- ORDINANCE RE: PROPOSED ORDINANCE FOR BROWN COUNTY, WI LAND INFORMATION COUNCIL TO BE CODIFIED AS 3.081 BROWN COUNTY CODE OF ORDINANCES. (MOTION AT PD&T: TO APPROVE).

THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

- Section 1 LAND INFORMATION COUNCIL. (1) The Brown County Land Information Council, consisting of not fewer than 8 members, is hereby created pursuant to section 59.72(3m). The Brown County Land Information Council shall consist of the Register of Deeds, the Treasurer, a member of the Board appointed by the Chair of the Planning, Development and Transportation Committee, the Real Property Lister, if one has been appointed, or their designees and the following members or their designees:
  - a. A representative of the Land Information Office.
  - A representative from a Brown County Municipality as appointed by the County Executive
  - A realtor or a member of the Realtors Association employed within the county as appointed by the County Executive.
  - d. A Public Safety or Emergency Communications representative employed within the county.
  - e. The County Surveyor or a Registered Professional Land Surveyor employed within the county.
  - f. Support Services Captain of the Sheriff's Department.
  - g. Director of Administration
  - h. Information Services Director
  - i. Highway Commissioner
  - j. Planning Director.
  - k. Zoning Administrator
  - County Conservationist
  - m. Any other members of the board or public that the Board designates.
  - (2) Notwithstanding section (1), if no person is willing to serve under section (1)b., c., or d., the board may create or maintain the council without the member designated under section (1)b., c., or d.
  - (3) The Brown County Land Information Council shall review the priorities, needs, policies, and expenditures of a land information office established by the board and advise the county on matters affecting the land information office.
  - (4) Council members who hold county elective office or who are employed by the county will serve on the council for so as long as they hold office or are employed by the county. Appointed council members will serve twoyear terms.
  - (5) The Brown County Land Information Council shall meet on an as-needed basis.

(6) The Brown County Board of Supervisors will not pay either per diem meeting payments or reimbursements for mileage to any members of the Brown County Land Information Council who will attend meetings.

#### **Section 2 -** This ordinance shall become effective upon passage and publication.

Respectfully submitted,
BROWN COUNTY LAND INFORMATION
COMMITTEE
PLANNING, DEVELOPMENT AND
TRANSPORTATION COMMITTEE

Fiscal Note:

The Brown County Land Information Committee recommends that the Brown County Board of Supervisors reconstitute a Brown County Land Information Council so that Brown County will continue to be authorized to retain part of the fee for recording or filing each instrument that is recorded or filed in the Office of the Brown County Register of Deeds, for use by Brown County to fund its Land Information Program, and so that Brown County will continue to be authorized to apply to the Wisconsin Department of Administration for grants for land information projects.

A motion was made by Supervisor Andrews and seconded by Supervisor Kaster "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

Approved by:	\s\	Tom Hinz, County Executive	Date:	10/26/2010
Approved by:	\s\	Darlene K. Marcelle, County Clerk	Date:	10/27/2010
Approved by:	\s\	Guy Zima, County Board Chair	Date:	11/02/2010

No. 9k --RESOLUTION RE: RECLASSIFICATION OF CLERK/TYPIST II CLERK OF COURTS. (MOTION AT PUBLIC SAFETY: TO POSTPONE UNTIL HUMAN RESOURCES AND CLERK OF COURTS APPEARS **BEFORE EXPLAIN COMMITTEE** TO THE JUSTIFICATION OF THE RECLASSIFICATION).

A motion was made by Supervisor Krueger and seconded by Supervisor Andrews "to adopt."

A motion was made by Supervisor Nicholson and seconded by Supervisor Theisen "to refer back to committee." Voice vote taken to refer back to committee. Motion carried unanimously with no abstentions.

#### No. 10 -- SUCH OTHER MATTERS AS AUTHORIZED BY LAW. NONE.

#### No. 11 -- BILLS OVER \$5,000 FOR PERIOD ENDING SEPTEMBER 30, 2010.

A motion was made by Supervisor Fleck and seconded by Supervisor Clancy "to pay the bills for the period ending September 30, 2010". Voice vote taken. Motion carried unanimously with no abstentions.

#### No. 12 -- CLOSING ROLL CALL.

Present: Tumpach, De Wane, Nicholson, Theisen, Krueger, Haefs, Erickson, Brunette,

Zima, Evans, Vander Leest, Buckley, Dantinne, La Violette, Andrews, Kaster, Van Vonderen, Schuller, Fleck, Clancy, Wetzel, Moynihan, Scray, Carpenter,

Lund, Fewell

Total Present: 26

No. 13 -- ADJOURNMENT TO MONDAY NOVEMBER 8, 2010 AT 9:00 A.M., LEGISLATIVE ROOM #203, CITY HALL, 100 NORTH JEFFERSON STREET, GREEN BAY, WISCONSIN.

A motion was made by Supervisor Moynihan and seconded by Supervisor Evans "to adjourn to the above date and time". Voice vote taken. Motion carried unanimously with no abstentions.

Meeting adjourned at 9:30 p.m.

/s/ DARLENE K. MARCELLE
Brown County Clerk

Deleted: ¶
¶
¶
¶